Chapter Specific Legacy Policies

A legacy is a Potential New Member who has a direct family relation to an alumnæ sorority member, this includes sisters, mothers, grandmothers, and great-grandmothers. Some chapters also consider legacy to be from other relations including aunts, cousins, step, and half family. Being a legacy does NOT guarantee a bid to that chapter. Legacy policies vary by chapter and some chapters have recently moved to dissolve their legacy policies, it is the responsibility of the legacy maker to be aware of these policies as many have changed, questions about specific legacy policies should be directed to chapters Headquarters. To contact the headquarters directly, we have linked each chapter’s headquarters contact information.

**Alpha Chi Omega**

Alpha Chi Omega considers a legacy to be a sister, daughter, granddaughter or great-granddaughter of a member. The Alpha Chi Omega member and her family members define their legacy relationship, i.e. step relations, blended families, etc.

Any potential new member who meets college/university requirements as well as the membership standards outlined in the policies of Alpha Chi Omega is eligible to receive a bid from Alpha Chi Omega. Beginning in fall 2021, chapters will no longer provide preferential treatment to legacies or any other potential new members in the recruitment process.

We encourage our alumnae members to share with their legacies the impact of Alpha Chi Omega on their lives. Further, the work of alumnae to submit recommendations on behalf of a legacy continues to be vital to the success of recruitment and the future of our organization.

To contact Alpha Chi Omega headquarters with any questions pertaining to the legacy policy, please click here.

**Alpha Delta Pi**

A legacy is a sister, daughter, or granddaughter of an initiated member of Alpha Delta Pi. It is the policy of Alpha Delta Pi to give these sisters, daughters, and granddaughters special consideration for membership since the initiation of these women strengthens family ties, giving the chapter increased support.

If there is any question concerning the bidding of a third generation legacy or higher, the chapter must receive permission from both the Recruitment and Marketing Director and the District Team Director before she may be released from consideration.

1. **What is a legacy?**

   Alpha Delta Pi defines a legacy as “a sister, daughter, or granddaughter of an initiated member of Alpha Delta Pi.”

   Our policy is to give these sisters, daughters, and granddaughters special consideration for membership since the initiation of these women strengthens family ties, giving the chapter increased support.

2. **What about “steps?”**

   Step-sisters, step-daughters, etc. are not legacies. However, a chapter may consider the family relationships involved.

3. **What about direct legacies?**
Alpha Delta Pi does not differentiate between legacies of different chapters. A legacy is a legacy regardless of which chapter initiated her mother, sister, grandmother, etc. Alpha Delta Pi does not recognize “direct” or “indirect” legacies.

4. Are legacies guaranteed membership in Alpha Delta Pi?

Chapters are expected to give special consideration to legacies. However, not all legacies can be guaranteed bids as many of our chapters have more legacies going through recruitment than quota (available positions in the new member class). No legacy can be released without the approval of the Collegiate Province Director. No third generation or higher legacy can be released without the approval of the District Team Director.

Please note: Chapters are no longer required to contact alumnae who submitted a Legacy Introduction form or a Potential Member Profile form to let the alumna know that a legacy has been released.

5. What is a third-generation legacy?

A generation constitutes a single step in the line of descent from ancestors. Example: A potential member whose mother and grandmother are ADPi alumnae is a third-generation legacy. A potential member whose grandmother and great-grandmother are ADPi alumnae is also a third-generation legacy. A potential member whose mother and a sister are ADPi members is a second-generation legacy not a third because she and her sister are of the same generation.

6. Do I need to submit a Legacy Introduction Form?

One of the privileges of membership is the right to submit a Potential Member Profile to Alpha Delta Pi chapters to introduce a potential member to the chapter. The Legacy Introduction Form allows a member the opportunity to notify a chapter that a legacy is participating in the recruitment process. Chapters rely on these forms to know who is participating in recruitment. Please submit these forms before recruitment begins! Remember, it is no longer a requirement.

Legacies are important to Alpha Delta Pi—-that sentiment has certainly not changed. What has changed is the number of legacies that go through recruitment every year and the level of accomplishment our young women are achieving before entering college. Like much of life, recruitment is increasingly competitive.

To contact Alpha Delta Pi headquarters with any questions pertaining to their legacy policy, please click here.

**Alpha Epsilon Phi**

It is not the intent of National Council to suggest that every legacy be pledged. It is our urgent request that every consideration possible be given them, and that they be evaluated carefully and with a great deal of thought.

Remember: A legacy brings with her a special interest in Alpha Epsilon Phi, as well as strong family support for the chapter. Do not expect more from her than you do from other potential new members. Do not take legacies for granted; they must still be recruited. Be sure your chapter is educated as to the value of legacies, prior to recruitment week.

A legacy is a granddaughter, daughter or sister of an AEPhi, without regard to chapter. This includes step granddaughters, daughters, and sister and half-sisters. Cousins and nieces are not considered legacies.

If a chapter has not achieved quota in formal recruitment or has not followed the Legacy Policy for any given year, it is required to bid all legacies for the next two years.
During recruitment, all voting members must make every attempt to meet and get to know all legacies.

A legacy SHOULD BE INVITED TO ALL PARTIES UP TO PREFERENCE, or at least two invitational rounds. If she is invited to preference, she must appear on first bid list.

If there is a potential objection to a legacy early in recruitment, the Vice President-Membership should be called and spoken to immediately.

If a potential new member has a sister in the chapter that is recruiting her, she MUST be offered a bid without chapter vote or discussion.

If a potential new member has a sister currently in a chapter other than the one that is recruiting her, it is expected that she will be given every consideration and it is hoped she will be offered a bid.

To contact Alpha Chi Omega headquarters with any questions pertaining to the legacy policy, please click here.

**Alpha Phi**

Previously, a legacy had to receive an invitation to the first invitational round of recruitment and if they accepted an invitation to preference, they must be placed at the top of the bid list.

Legacies will still be defined as any daughter, granddaughter, great-granddaughter, stepdaughter, sister or stepsister of an initiated member of Alpha Phi, but chapters will now treat them equally to every other potential new member during the recruitment process.

To contact Alpha Phi headquarters with any questions pertaining to the legacy policy, please click here.

**Alpha Sigma Alpha**

Alpha Sigma Alpha values relationships including those that exist among family members. Chapters are encouraged to get to know a legacy during the recruitment process. Extending an invitation to membership not only enables a chapter to gain a new member, it also recognizes lifetime membership and the broader bonds of sisterhood. Membership is a mutual selection process. It is important a potential member chooses an organization where she feels a sense of belonging and the chapter makes its own membership selection decisions. The ultimate decision as to whether or not an invitation to membership is extended is that of the collegiate chapter.

To contact Alpha Sigma Alpha headquarters with any questions pertaining to the legacy policy, please click here.

**Chi Omega**

The Zeta Beta chapter of Chi Omega has removed barriers on the front end of the recruitment process to ensure women from diverse backgrounds feel and remain welcome in our chapter.

To contact Chi Omega headquarters with any questions pertaining to the legacy policy, please click here.
**Delta Gamma**

Delta Gamma still recognizes legacies. A legacy is the daughter, granddaughter, great granddaughter or sister (inclusion of step-relations for all) of an initiated member. Legacies within Delta Gamma will still be celebrated but they will no longer receive preferential treatment as a potential new member.

To contact Delta Gamma headquarters with any questions pertaining to the legacy policy, please click here.

**Gamma Phi Beta**

Gamma Phi Beta’s International Council (IC) decided to eliminate the preferential treatment of legacies during recruitment, effective fall 2021. The elimination of preferential treatment of legacies during recruitment allows every potential new member to have an equal opportunity to receive an invitation to join Gamma Phi Beta.

To contact Gamma Phi Beta headquarters with any questions pertaining to the legacy policy, please click here.

**Kappa Alpha Theta**

Kappa Alpha Theta has eliminated all preferential treatment given to legacies during the recruitment process. This means that there will no longer be an automatic invitation following the first round of recruitment or an automatic placement on the chapter’s bid list. We acknowledge that many women are not legacies because their mothers, sisters, grandmothers, and great-grandmothers simply did not have the same access to higher education or the means to join Kappa Alpha Theta. By eliminating preferential treatment for legacies, Theta ensures that PNMs are not receiving additional credit for things beyond their control, such as hometown, race, family connections, etc.

To contact Kappa Alpha Theta headquarters with any questions pertaining to the legacy policy, please click here.

**Kappa Kappa Gamma**

As part of their responsibilities as elected official, Fraternity Council has oversight over the Fraternity Policies. Fraternity Council revises policies as they see necessary to fit the evolving needs of the organizations and our membership.

After hearing from many members over the last year about these membership policies, Fraternity Council appointed a Legacy Focus Group in August 2020 to review our legacy policies.

Together, the group considered many factors, including reviewing a number of different materials and garnering a variety of feedback from members as part of our diversity, equity, and inclusion initiative.
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After thoughtful review and discussion, the Legacy Focus Group recommended to Fraternity Council the removal of language that outlines the criteria for a legacy potential new member and the discontinuation of all policies and practices that address legacy connections during Membership Recruitment,

Fraternity Council considered these recommendations – especially as they relate to Kappa’s values, mission and strategic plan – before voting to amend the Fraternity Policies.

To contact Kappa Kappa Gamma headquarters with any questions pertaining to the legacy policy, please click here.

**Phi Sigma Rho**

"The legacy policy was removed because of its discriminatory history and in order to allow the sorority to focus on values-based recruitment"

Though the legacy policy was removed, there is still a major requirement to be a member of Phi Sigma Rho. As of April 1st, 2021 the list of those majors include: Aerospace Engineering, Applied Physics, Applied Meteorology, Architectural Engineering, Astronomy, Biology, Biomedical Engineering, Biochemistry, Biosystems Analytics and Technology, Biosystems Engineering, Chemical Engineering, Chemistry, Civil Engineering, Computer Science, Electrical & Computer Engineering, Engineering Management, Environmental Engineering, Ecology and Evolutionary Biology, Environmental Science: Air, Soil, and Water, Environmental Science: Physical and Chemical Dynamics, Environmental Science: The Biosphere, Geosciences (Geophysics), Hydrology and Atmospheric Sciences, Industrial Engineering, Materials Science & Engineering, Mechanical Engineering, Mining Engineering, Optical Sciences & Engineering, Physics, Systems Engineering, and Undecided Engineering.

To contact Phi Sigma Rho headquarters with any questions pertaining to the legacy policy, please click here.

**Pi Beta Phi**

Following the legislative vote outcomes of the Pi Beta Phi Convention 2021, we will no longer give any sort of special consideration to any potential new members. Therefore our Fraternity more firmly expressing our commitment to diversity, equity, and inclusion, which over the summer months, we were faced with the reality that our practices may be antiquated, exclusive and create barriers. This allows a more equal opportunity for PNMs to join our chapter. A PNM may share her legacy status with the chapter during recruitment and will not be treated differently because of it. With questions and concerns you can find more information on our website here. [https://www.pibetaphi.org/dei](https://www.pibetaphi.org/dei)

Aerospace Engineering
Applied Biotechnology
Applied Math
After much discussion and thoughtful consideration, national council has voted to eliminate Sigma Kappa’s legacy policy (section I.B of the National Policy Handbook). The elimination of the legacy policy empowers our collegiate chapters to make their own membership selections and gives each PNM an equal opportunity to receive an invitation to Sigma Kappa. This change is effective January 1, 2021 and is consistent with the objective, outlined in our strategic plan, to eliminate barriers to diversity, inclusion, equity, and access (DEIA) at the point of entry and throughout the membership experience. We realize that some will see this as a step forward while others will need more time to accept the change.

The National Council came to this decision after reviewing the archives, analyzing membership statistics, consulting with the DEIA committee, and observing the policy in action. As we re-examine our policies and practices through a lens of equity, we recognize that our
legacy policy has given preferential treatment to potential new members (PNM) whose relatives had greater access to higher education or were given the privilege to join sororities like Sigma Kappa.

To contact Sigma Kappa headquarters with any questions pertaining to the legacy policy, please click here.