

October 4th, 2018

Sigma Phi Epsilon
SUMC 404
Center for Student Involvement & Leadership
Tucson, AZ 85719-0017

Dear [REDACTED],

This letter confirms the Greek Standards Board meeting on October 3rd, 2018 regarding Sigma Phi Epsilon's alleged violation of the Philanthropy Advisory Board Bylaws and the Student Code of Conduct. Based on the testimony presented during the hearing of your case, the Greek Standards Board, after a 4 to 0 vote, has determined that your chapter is responsible for the violation of the Philanthropy Advisory Board Bylaws and the Student Code of Conduct.

Policy Violated

Code of Conduct/4. Other Published Rules - Violation of, or attempt to violate, other rules that may be adopted by Board or by the university.

Philanthropy Advisory Board Philanthropy: Bylaws Chapters may be referred to Greek Standards Board for violations including but not limited to: Any other action or inaction deemed inappropriate by the PAB

Philanthropy Advisory Board Philanthropy Bylaws

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This decision was based on careful consideration of all the information before the Greek Standards Board, which included multiple violations of the Campus Rec rules including the use of vapes, playing explicit music, and overall having poor communication about the event with the Rec. In addition, the lack of inclusivity for Alpha Sigma Alpha, the inability to provide adequate coaches for the team, and the seemingly disregard for Alpha Sigma Alpha has resulted in this decision. This decision was based on the preponderance of the evidence, meaning whether it was more likely than not that the alleged conduct or behavior occurred.

As a result of this decision, the board has agreed that the following sanction shall be imposed on your chapter.

1. Sigma Phi Epsilon must outline a prospective contract of Sig Ep Regatta that will be shared with the Campus Recreation in further years if this philanthropy event continues to ensure both Sigma Phi Epsilon and the Campus Rec have expectations and guidelines to follow for the event. Proof of this contract outline can be emailed to gsb.chiefjustice@gmail.com. This email will be due **October 19th by 5pm.**

2. Sigma Phi Epsilon must outline the expectations and rules for members and coaches of Sig Ep Regatta. This must include what expectations coaches have before and on the day of the event. Proof of this outline can be emailed to gsb.chiefjustice@gmail.com. This email will be due **October 19th by 5pm**.
3. In order to rectify the relationship between Sigma Phi Epsilon and Alpha Sigma Alpha, Sigma Phi Epsilon must organize and hold a social dry event with Alpha Sigma Alpha. The executive board of Sigma Phi Epsilon along with 50% of the chapter must be present. Sigma Phi Epsilon must post a picture of the event on their Instagram as well as send picture proof and signatures of the men in attendance to gsb.chiefjustice@gmail.com. Proof of this event must be sent by **November 2nd by 5pm**. **It is not the responsibility of Alpha Sigma Alpha to participate in the event. If the chapter does not want to participate, this sanction will be void.**
4. Sigma Phi Epsilon must hold a communication and planning retreat for the executive board and any members involved with planning philanthropy events. Proof of the retreat including a picture of the event as well as an attendance sheet of the members who attended can be sent to gsb.chiefjustice@gmail.com. Please include a presentation if used. This proof will be due **October 26th by 5pm**.
5. Sigma Phi Epsilon will write a letter of apology to the student who reported the inappropriate music to campus recreation staff. The explicit lyrics caused a great deal of strain to the student. The letter should be sent to GSB Advisor, Marcos Guzman (marcosguzman@email.arizona.edu), for approval. Once approved, Marcos Guzman will forward the letter to the student. This must be completed by **October 11th by 5pm**

In addition to the above sanctions, the Greek Standards Board has some recommendations to allow this event to run smoother in the future.

- A member of Sigma Phi Epsilon or the philanthropy chair should be assigned to check with every team during the event to ensure their coaches are present and helpful. This may also include a group chat between all the chapter presidents or team members and Sigma Phi Epsilon's president or philanthropy chair so immediate issues can be resolved quickly and the executive board can be aware of any problems that arise.
- The assignment of coaches to sorority teams can be done by a point system, pledge class order, or some other type of merit system to reward involved coaches with choosing their team.

Sigma Phi Epsilon has the right to an appeal. A written request must be submitted to DOS-deanofstudents@email.arizona.edu by October 15th, 2018 at 5:00pm. Your written request must include rationale for the appeal. All appeals will be reviewed by the Dean of Students Office.

The Greek Standards Board hopes these circumstances will be a learning experience and will promote growth within the chapter. Please feel free to contact me if you have any questions at gsb.chiefjustice@gmail.com.

Interfraternally,



Chief Justice
Greek Standards Board