October 28th, 2022

 Theta Delta Chi
 SUMC 404
 Center for Student Involvement & Leadership
 Tucson, AZ 85719-0017

 Dear [Name],

 This letter confirms the Greek Standards Board meeting on October 26th, 2022 regarding Theta Delta Chi’s alleged violation of the Student Code of Conduct. Based on the testimony presented during the hearing of your case, the Greek Standards Board, after a 7-0 vote, has determined that your chapter is responsible for the violation of the Student Code of Conduct.

 Policy Violated:

 **Student Code of Conduct 2.** Endangering, threatening, or causing physical harm to any member of the university community or to oneself, causing reasonable apprehension of such harm or engaging in conduct or communications that a reasonable person would interpret as a serious expression of intent to harm.

 This decision was based on careful consideration of all the information before the Greek Standards Board, which included the admission of responsibility detailed in your response letter, and the oral admission provided throughout the hearing on October 26th. Additionally, security footage provided by Campus Recreation was taken into consideration.

 This decision was based on the preponderance of the evidence, meaning whether it was more likely than not that the alleged conduct or behavior occurred.

 As a result of this decision, the board has agreed that the following sanctions shall be imposed on your chapter.

 **Theta Delta Chi must:**

 1. Theta Delta Chi must present a detailed presentation on harassment and threatening behaviors to active and new members. This presentation must include policies detailed in the Student Code of Conduct regarding harassment and retaliation. At least 75% of the chapter is required to be in attendance. Proof of this presentation and attendees is due to the Greek Standards Board email address (gsb.chiefjustice@gmail.com) by Friday, December 2nd, 2022.

 2. Write a 500-word apology letter to the individual who was the victim of the harassment. This letter needs to be written by the President and given to Marcos Guzman by Wednesday, November 16th, 2022.
3. Schedule a meeting with Marcos Guzman to review a plan of action if faced with a similar situation of a non-affiliated person wearing Theta Delta Chi apparel in the future. The president and at least one other member of the Executive Board should be in attendance. Proof of this meeting is also due by Friday, December 2nd, 2022.

Theta Delta Chi has the right to an appeal. A written request must be submitted to DOS-deanofstudents@email.arizona.edu Wednesday November 16th, 2022 at 5:00pm. Your written request must include rationale for the appeal. All appeals will be reviewed by the Dean of Students Office.

The Greek Standards Board hopes these circumstances will be a learning experience and will promote growth within the chapter. Please feel free to contact me if you have any questions at gsb.chiefjustice@gmail.com.

Interfraternally,

[Redacted]
Chief Justice
Greek Standards Board