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Chapter Specific Legacy Policies

A legacy is a Potential New Member who has a direct family relation to an alumnae sorority member. This includes sisters, mothers, grandmothers, and great-grandmothers. Some chapters also consider legacy to be from other relations including aunts, cousins, step, and half family. Being a legacy does NOT guarantee a bid to that chapter. Legacy policies vary by chapter and some chapters have recently moved to dissolve their legacy policies. It is the responsibility of the legacy maker to be aware of these policies as many have changed, and questions about specific legacy policies should be directed to chapters Headquarters. To contact the headquarters directly, we have linked each chapter's headquarters contact information.

**Alpha Chi Omega**

As of Fall 2021, Alpha Chi Omega's National Council voted to eliminate the preferential treatment of legacies during primary recruitment.

To contact Alpha Chi Omega headquarters with any questions pertaining to the legacy policy, please click here.

**Alpha Delta Pi**

A legacy is sister, daughter, granddaughter, or great-granddaughter of an initiated member of Alpha Delta Pi. Legacy designation is inclusive of step-relatives and blended families. Collegiate chapters have full autonomy with regard to membership selection.

To contact Alpha Delta Pi headquarters with any questions pertaining to their legacy policy, please click here.

**Alpha Epsilon Phi**

It is not the intent of National Council to suggest that every legacy be pledged. It is our urgent request that every consideration possible be given them, and that they be evaluated carefully and with a great deal of thought.

Remember: A legacy brings with her a special interest in Alpha Epsilon Phi, as well as strong family support for the chapter. Do not expect more from her than you do from other potential new members. Do not take legacies for granted; they must still be recruited. Be sure your chapter is educated as to the value of legacies, prior to recruitment week.

A legacy is a granddaughter, daughter or sister of an AEPhi, without regard to chapter. This includes step granddaughters, daughters, and sister and half-sisters. Cousins and nieces are not considered legacies.
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If a chapter has not achieved quota in formal recruitment or has not followed the Legacy Policy for any given year, it is required to bid all legacies for the next two years.

During recruitment, all voting members must make every attempt to meet and get to know all legacies.

A legacy SHOULD BE INVITED TO ALL PARTIES UP TO PREFERENCE, or at least two invitational rounds. If she is invited to preference, she must appear on first bid list.

If there is a potential objection to a legacy early in recruitment, the Vice President-Membership should be called and spoken to immediately.

If a potential new member has a sister in the chapter that is recruiting her, she MUST be offered a bid without chapter vote or discussion.

If a potential new member has a sister currently in a chapter other than the one that is recruiting her, it is expected that she will be given every consideration and it is hoped she will be offered a bid.

To contact Alpha Epsilon Phi headquarters with any questions pertaining to the legacy policy, please click here.

Alpha Phi

Alpha Phi no longer has a legacy policy.

To contact Alpha Phi headquarters with any questions pertaining to the legacy policy, please click here.

Alpha Sigma Alpha

Alpha Sigma Alpha values relationships including those that exist among family members. Chapters are encouraged to get to know a legacy during the recruitment process. Extending an invitation to membership not only enables a chapter to gain a new member, it also recognizes lifetime membership and the broader bonds of sisterhood. Membership is a mutual selection process. It is important a potential member chooses an organization where she feels a sense of belonging and the chapter makes its own membership selection decisions. The ultimate decision as to whether or not an invitation to membership is extended is that of the collegiate chapter.

To contact Alpha Sigma Alpha headquarters with any questions pertaining to the legacy policy, please click here.

Chi Omega

Legacy refers to a daughter or sister of a Chi Omega in good standing. The Zeta Beta chapter of Chi Omega has removed barriers within the recruitment process to ensure that all
PNMs are given an equal opportunity. This ensures that women from different backgrounds feel and remain welcome in our chapter.

To contact Chi Omega headquarters with any questions pertaining to the legacy policy, please click here.

**Delta Gamma**
Delta Gamma no longer has a legacy policy.

To contact Delta Gamma headquarters with any questions pertaining to the legacy policy, please click here.

**Gamma Phi Beta**
Gamma Phi Beta’s International Council (IC) decided to eliminate the preferential treatment of legacies during recruitment, effective fall 2021. The elimination of preferential treatment of legacies during recruitment allows every potential new member to have an equal opportunity to receive an invitation to join Gamma Phi Beta.

To contact Gamma Phi Beta headquarters with any questions pertaining to the legacy policy, please click here.

**Kappa Alpha Theta**
Kappa Alpha Theta has eliminated all preferential treatment given to legacies during the recruitment process. This means that there will no longer be an automatic invitation following the first round of recruitment or an automatic placement on the chapter’s bid list. We acknowledge that many women are not legacies because their mothers, sisters, grandmothers, and great-grandmothers simply did not have the same access to higher education or the means to join Kappa Alpha Theta. By eliminating preferential treatment for legacies, Theta ensures that PNMs are not receiving additional credit for things beyond their control, such as hometown, race, family connections, etc.

To contact Kappa Alpha Theta headquarters with any questions pertaining to the legacy policy, please click here.

**Kappa Kappa Gamma**
As of today, Kappa's legacy policy is no longer in effect. We will not be looking at legacies during the recruiting process. All of our letters of recommendation will be sent to ua.kkg.membership@gmail.com but Kappa does not take these into consideration.

To contact Kappa Kappa Gamma headquarters with any questions pertaining to the legacy policy, please click here.
Phi Sigma Rho
The legacy policy was removed because of its discriminatory history and in order to allow the sorority to focus on values-based recruitment.

To contact Phi Sigma Rho headquarters with any questions pertaining to the legacy policy, please click here.

Pi Beta Phi
We will no longer give any sort of special consideration to any potential new members. Therefore, our Fraternity more firmly expresses our commitment to diversity, equity, and inclusion. This allows a more equal opportunity for PNMs to join our chapter. Legacies will not receive a courtesy invitation to the first invitational round; Legacies will not be placed at the top of the bid list if they attend preference; The Legacy Introduction Form (LIF) has been removed from the website; and chapters will no longer receive information about legacies ahead of the recruitment process via that form nor through the Recruitment Information Form (RIF). A PNM may share her legacy status with the chapter during recruitment and will not be treated differently because of it.

Please know that a recommendation is not required for membership in Pi Beta Phi.

Headquarters can direct you to an alumnae club in your area who may be able to recommend you for membership, but we cannot guarantee that they will be able to assist. To find the alumnae club in your area, you may conduct a Google search to find their contact information or email a copy of your resume to recruitment@pibetaphi.org for assistance.

To contact Pi Beta Phi headquarters with any questions pertaining to the legacy policy, please click here.

Sigma Kappa
After much discussion and thoughtful consideration, national council has voted to eliminate Sigma Kappa’s legacy policy (section I.B of the National Policy Handbook). The elimination of the legacy policy empowers our collegiate chapters to make their own membership selections and gives each PNM an equal opportunity to receive an invitation to Sigma Kappa. This change is effective January 1, 2021 and is consistent with the objective, outlined in our strategic plan, to eliminate barriers to diversity, inclusion, equity, and access (DEIA) at the point of entry and throughout the membership experience. We realize that some will see this as a step forward while others will need more time to accept the change.

The National Council came to this decision after reviewing the archives, analyzing membership statistics, consulting with the DEIA committee, and observing the policy in action. As we re-examine our policies and practices through a lens of equity, we recognize that our legacy policy has given preferential treatment to potential new members (PNM) whose relatives
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had greater access to higher education or were given the privilege to join sororities like Sigma Kappa.

To contact Sigma Kappa headquarters with any questions pertaining to the legacy policy, please click here.