

November 7th, 2019

Phi Gamma Delta
SUMC 404
Center for Student Involvement & Leadership
Tucson, AZ 85719-0017

Dear [REDACTED],

This letter confirms the Greek Standards Board meeting on November 6th, 2019 regarding Phi Gamma Delta's alleged violation of the PAB Bylaws. Based on the testimony presented during the hearing of your case, the Greek Standards Board, after a 5-0 vote, has determined that your chapter is responsible for the violation of the PAB Bylaws.

Policy Violated:

PAB Bylaws

II. Philanthropy Event Rules Section 2 Proper Conduct

b. Events shall be run in the best of taste and as a positive representation of Greek Life on campus. Therefore, events shall have no references to alcohol or drug use, nudity, racism, sexism, or any other derogatory or inappropriate behavior. Failure to do so shall result in suspension of that event for 1 year. If an event is deemed risky, the chapter must talk with the PAB Advisor about the event and approve all details through PAB and FSP Staff.

This decision was based on careful consideration of all the information before the Greek Standards Board, which included admitting that the Phi Gamma Delta's philanthropy was advertised as "Fiji Fight Night" with a post on the chapter's official Instagram page. Even though the events official name was changed, this aggressive terminology was still used on an official platform by the chapter. This decision was based on the preponderance of the evidence, meaning whether it was more likely than not that the alleged conduct or behavior occurred.

As a result of this decision, the board has agreed that the following sanction shall be imposed on your chapter.

Phi Gamma Delta must

1. Create a plan to communicate last minute changes to executive board members and all members of the fraternity, regarding any chapter-hosted events. This plan outline is due to gsb.cheifjustice@gmail.com by **Friday, November 22nd, 2019 at 5 pm.**
2. Have the President meet with the chapter's Fraternity and Sorority Programs liaison to discuss how to ensure that all future events hosted by Phi Gamma Delta are in adherence with Fraternity and Sorority Programs, the Philanthropy Advisory Board, and all other governing bodies. Notes from this

meeting are due to the aforementioned email no later than **Friday, November 22nd, 2019 at 5 pm.**

Phi Gamma Delta has the right to an appeal. A written request must be submitted to DOS-deanofstudents@email.arizona.edu November 15th, 2019 at 5:00pm. Your written request must include rationale for the appeal. All appeals will be reviewed by the Dean of Students Office.

The Greek Standards Board hopes these circumstances will be a learning experience and will promote growth within the chapter. Please feel free to contact me if you have any questions at gsb.chiefjustice@gmail.com.

Interfraternally,



Chief Justice

Greek Standards Board