

November 7th, 2019

Tau Kappa Epsilon and Pi Kappa Alpha
SUMC 404
Center for Student Involvement & Leadership
Tucson, AZ 85719-0017

Dear [REDACTED] and [REDACTED],

This letter confirms the Greek Standards Board meeting on November 6th, 2019 regarding Tau Kappa Epsilon and Pi Kappa Alpha's alleged violation of Social Events Policy - Article IV. Alcohol Free Social Events Policy – C. Based on the testimony presented during the hearing of your case, the Greek Standards Board, after a 6-0 vote, has determined that your chapter is responsible for the violation of Social Events Policy - Article IV. Alcohol Free Social Events Policy – C.

Policy Violated:

Social Events Policy - Article IV. Alcohol Free Social Events Policy – C. Attendance by non- members at any closed Alcohol Free Social Event must be by invitation only. Attendance is limited to a 3:1 maximum guest-to-member ratio and must not exceed local fire or building code capacity of the chapter/organizational premises or host venue.

This decision was based on careful consideration of all the information before the Greek Standards Board, which included the fact that there were over 2,000 attendees “clicked in” during the event in question when the combined total of members and guest that were permitted to event in total could not exceed 828, in adherence to the 3:1 maximum guest-to-member ratio (207 combined members plus 621 guests). This is the total attendance permitted for the entire event, not just the total permissible to be at the event at any one time. The Greek Standards Board found it more likely than not that the discrepancy of over 2 and a half times more attendees being counted throughout the event was not entirely counted for by the reentrance of guestlist guests and the security and/or other staff present at the event. This decision was based on the preponderance of the evidence, meaning whether it was more likely than not that the alleged conduct or behavior occurred.

As a result of this decision, the board has agreed that the following sanction shall be imposed on your chapter.

Tau Kappa Epsilon and Pi Kappa Alpha must

1. Organize a meeting with each chapter's Fraternity and Sorority Programs liaison. Each chapter may do this individually. Following this meeting create an outline detailing guest list policies and procedures as well as FSP guidelines. This outline is due to gsb.chiefjustice@gmail.com by **Friday, November 22nd, 2019 at 5 pm.**

2. Create or update a chapter social event guest policy. This policy should reflect that of the Fraternity and Sorority Programs Social Events Policies. This is due to the aforementioned email by **Friday November 22nd, 2019 at 5 pm.**

The Greek Standards Board recommends:

1. Custom rubber or fabric wristbands for social events where large attendance is expected may help to ensure that only individuals who are on the guestlist are in attendance at the event.
2. An ID check or physical copy of a guestlist that contains check-in and check-out signatures may prevent this large discrepancy from happening in the future.

Tau Kappa Epsilon and Pi Kappa Alpha has the right to an appeal. A written request must be submitted to DOS-deanofstudents@email.arizona.edu November 15th, 2019 at 5:00pm. Your written request must include rationale for the appeal. All appeals will be reviewed by the Dean of Students Office.

The Greek Standards Board hopes these circumstances will be a learning experience and will promote growth within the chapter. Please feel free to contact me if you have any questions at gsb.chiefjustice@gmail.com.

Interfraternally,



Chief Justice
Greek Standards Board