

October 11<sup>th</sup>, 2018

Pi Kappa Alpha  
SUMC 404  
Center for Student Involvement & Leadership  
Tucson, AZ 85719-0017

Dear [REDACTED],

This letter confirms the Greek Standards Board meeting on October 10<sup>th</sup>, 2018 regarding Pi Kappa Alpha's alleged violation of Philanthropy Advisory Board Bylaws. Based on the testimony presented during the hearing of your case, the Greek Standards Board, after an 8 to 0 vote, has determined that your chapter is responsible for the violation of both rules of the Philanthropy Advisory Board Bylaws.

Policy Violated

PHILANTHROPY BYLAWS PHILANTHROPY ADVISORY BOARD  
IV. PHILANTHROPY EVENT RULES

- 1) Proper Conduct- a. No event shall be associated with the consumption or distribution (or co-sponsorship with a beverage supplier or company) of alcohol.

PHILANTHROPY BYLAWS PHILANTHROPY ADVISORY BOARD  
IV. PHILANTHROPY EVENT RULES

- 1) Proper Conduct- In the event of a competition event between chapters or other teams there should be no disparaging remarks made about other chapters or teams.

This decision was based on careful consideration of all the information before the Greek Standards Board, which included admittance to a text and Facebook post that advertised and associated the event with the consumption and distribution of alcohol. Contradicting statements were also made about whether the chapter president did see all events take place or wasn't able to see all events due to other responsibilities. In addition, remarks about the bias and highly competitive nature of the event that could have possibly led to inappropriate behavior and disparaging remarks lead to this decision by the Board. This decision was based on the preponderance of the evidence, meaning whether it was more likely than not that the alleged conduct or behavior occurred.

As a result of this decision, the board has agreed that the following sanction shall be imposed on your chapter.

1. Pi Kappa Alpha must write an apology letter to each chapter president of Panhellenic that had a sorority participate in Pike Firefighter Challenge for any perceived inappropriate behavior that could have happened at the event. A copy of the letter can be sent to [gsb.chiefjustice@gmail.com](mailto:gsb.chiefjustice@gmail.com) as proof. This letter will be due by **October 26<sup>th</sup> at 5:00 pm.**

2. Pi Kappa Alpha must create a presentation outlining the expectations for all Pike Firefighter coaches including appropriate event behavior, rules of the event, as well as rules and expectations for all percentage nights and events leading up to the Firefighter Challenge. This presentation can be sent to [gsb.chiefjustice@gmail.com](mailto:gsb.chiefjustice@gmail.com) and will be due by **October 26<sup>th</sup> at 5:00 pm.**
  
3. The current philanthropy chairman, or PFC chairman, along with the president must create a transition meeting outline for the next PFC chairman outlining the responsibilities and expectations for the position. A copy of this outline will be due to [gsb.chiefjustice@gmail.com](mailto:gsb.chiefjustice@gmail.com) by **October 31<sup>st</sup> at 5:00 pm.**

In addition to the above sanctions, the Greek Standards Board recommends that Pi Kappa Alpha reevaluates how to assign coaches to the various sorority teams. A merit-based system that values earning the decision to choose could possibly alleviate some of the biased nature of the coaching.

Pi Kappa Alpha has the right to an appeal. A written request must be submitted to [DOS-deanofstudents@email.arizona.edu](mailto:DOS-deanofstudents@email.arizona.edu) by October 22<sup>nd</sup>, 2018 at 5:00pm. Your written request must include rationale for the appeal. All appeals will be reviewed by the Dean of Students Office.

The Greek Standards Board hopes these circumstances will be a learning experience and will promote growth within the chapter. Please feel free to contact me if you have any questions at [gsb.chiefjustice@gmail.com](mailto:gsb.chiefjustice@gmail.com).

Interfraternally,



Chief Justice  
Greek Standards Board