



Dean of Students Office

Robert L. Nugent Building
PO Box 210040
1212 E. University Blvd
Tucson, AZ 85721-0040
Tel: (520) 621-7057
Fax: (520) 621-9866
<http://deanofstudents.arizona>

April 23, 2026

President
Zeta Beta Tau
1701 E 1st St

Tucson, AZ 85719

Dear President [REDACTED]:

I have completed my investigation into the alleged violations of the Student Code of Conduct by Zeta Beta Tau reported to the Dean of Students (DOS). The allegations pertain to behavior described below:

Reportedly, on or about March 5, 2026, Zeta Beta Tau (ZBT) hosted a registered (dry) event at which members and guests under the age of 21 were provided with and consumed alcohol. Additionally, during the event, it was reported that guests were verbally and physically assaulted, members of ZBT experienced hazing, and members of ZBT were under the influence of illegal drugs and/or controlled substances. These actions and behaviors were reported to have caused serious harm and/or threat of harm to members of the University of Arizona community.

At the time of the alleged incident, ZBT was actively under DOS investigation for allegations of hazing occurring during the Fall 2025 semester. On March 16, 2026, DOS notified ZBT that they were being investigated for additional alleged violations of the Arizona Board of Regents Student Code of Conduct and that, effective immediately, ZBT was being placed on **Activities Suspension**, prohibiting ZBT from hosting, attending, participating, and sponsoring any organizational activities until the final disposition of the DOS investigation. The scope of the investigation was to determine whether there is sufficient evidence that Zeta Beta Tau violated the Arizona Board of Regents (ABOR) Student Code of Conduct:

Code of Conduct/14. Misuse / Theft / Destruction of Property - Misuse, theft, misappropriation, destruction, damage, or unauthorized use, access, or reproduction of property, data, records, equipment or services belonging to the university or belonging to another person or entity.

Code of Conduct/15. Alcohol - Violation of Board or university rules or applicable laws governing alcohol, including consumption, distribution, unauthorized sale, or possession of alcoholic beverages.

Code of Conduct/16. Drug - Unauthorized use, sale, possession, or distribution of any controlled substance or illegal drug or possession of drug paraphernalia that would violate the law.

Code of Conduct/19. Hazing - Engaging in, supporting, promoting, or sponsoring hazing or violating Board or University rules governing hazing.

Code of Conduct/2. Endangering / Threat / Cause Harm - Endangering, threatening, or causing physical harm to any member of the university community or to oneself, causing reasonable apprehension of such harm or engaging in conduct or communications that a reasonable person would interpret as a serious expression of intent to harm.

During this investigation, DOS gathered and evaluated information from UAPD, Fraternity and Sorority Programs, Wild Wild West Security (Security), and ZBT, including but not limited to ZBT camera footage. DOS also conducted interviews and collected witness statements from UA students, including ZBT members and non-members, who were present on March 5-6, 2026. All individuals were provided with the opportunity to provide supplemental documentation.

Per the Student Disciplinary Procedures (ABOR 5-403), ZBT was provided with the opportunity to respond to the Student Code of Conduct Charges.

On March 19, 2026, DOS met with [REDACTED], ZBT President; [REDACTED], Chapter Advisor; representatives from ZBT Headquarters, [REDACTED] and [REDACTED]; and Greer Vinall, FSP Assistant Director. The charge letter and assigned Student Code of Conduct violations were discussed, along with information from the UAPD Police Report, the reporting party, and the camera footage provided by ZBT prior to the meeting. During this meeting, you shared the following:

On March 5-6, 2026, ZBT hosted a registered (dry) event at the ZBT chapter house. The event was a smaller party, with approximately 200-300 guests, compared to typical ZBT events, where guest lists were upwards of 500.

Members of ZBT and hired Security were aware that the event was registered as dry and that no alcohol should be consumed or distributed during the event. Based on your observations and Security's reports, you do not believe any alcohol or drugs were present during the event.

Chapter Advisor, [REDACTED], stated that there may have been alcohol in the house because there are members of ZBT who live in the chapter house and who are over the age of 21.

You stated that you had no knowledge of anyone having had their phones taken/stolen while at ZBT. You were aware that two women involved in the physical altercation had lost or dropped their phones while at ZBT that night.

You were not present for the physical altercation that occurred, having already gone to bed, but were later briefed by UAPD, spoke with ZBT members, and reviewed the camera footage from the incident. It is your understanding that the fight involved a ZBT member, his guest, and two UA students who had been asked to leave ZBT earlier that evening, when a separate altercation occurred between them and another ZBT member.

You denied the allegation that hazing occurred during the party, specifically in the ZBT kitchen. Chapter Advisor [REDACTED] further stated that the kitchen is always locked, for safety and liability purposes, and that only the President and the Chef have keys.

From March 20, 2026, to April 7, 2026, DOS interviewed UA students (both members and non-members) who were present at ZBT on March 5-6, 2026, as well as Wild Wild West Security lead [REDACTED]. In summary, DOS received the following information related to allegations:

2. Endangering / Threat / Cause Harm:

After the party ended and Security left around 1:30 AM, it was reported that many individuals (members and non-members) remained at ZBT. Information provided to DOS confirmed that, between approximately 3:15 and 4:00 AM, there were at least two separate occasions of a physical assault (fights) occurring between four UA students. Witness accounts and camera footage confirm that the original fight was more likely than not instigated by a non-member of ZBT and occurred primarily between two non-members. Two additional individuals (a ZBT member and a non-member) ultimately became involved in the altercation while attempting to break it up. There is no camera footage of the second fight because it occurred within a member's bedroom.

No ZBT members attempted to involve the police or emergency services after either altercation. After the second physical altercation occurred, attempts were made by an involved party (non-member) to call the police, and ZBT members verbally and physically tried to prevent this call from being placed.

When UAPD arrived on scene, they were approached by three (unidentified) members of ZBT, one of whom stated they had information to share with UAPD. A fourth (unidentified) member of ZBT intervened and told UAPD that the members would not be speaking with the police. UAPD described ZBT members as "impeding UAPD's investigation." However, DOS noted that UAPD reported the ZBT President was compliant and provided information and assistance throughout the investigation.

All students involved in the physical altercations reported to both UAPD and DOS having sustained injuries as a result of the assault. The injuries were documented via photographs and within the UAPD report; both were reviewed by DOS.

14. Misuse / Theft / Destruction of Property:

Multiple individuals, including Security, recalled that a ZBT member forcibly took a non-member's phone at the party entrance and refused to return it. The phone was ultimately returned, not by the ZBT member, but by Security after they became involved, contacted ZBT leadership, and ultimately removed the responsible ZBT member from the area.

A second ZBT member was seen taking a different non-member's phone after it was dropped during the physical altercation. The non-member was later told to check the ZBT trash cans/dumpsters for the phone. After searching the trash/dumpsters for the phone, it was ultimately returned by another ZBT member, who did not clarify where it was found.

A third, non-member reported that her phone was lost and potentially stolen during the physical altercation. Members of ZBT reported seeing the phone in a member's room under a coffee table, but after the altercation, it was later missing. It was not clear who had the phone, but per location tracking, it remained in the ZBT house until UAPD arrived, at which point UAPD returned it to the non-member.

15. Alcohol:

All individuals interviewed confirmed their understanding that the event held at ZBT was considered an alcohol-free event. Those interviewed also confirmed that in the main "party area" (ZBT's backyard), there was no bar and no alcohol was being served. Security did not witness any alcohol in the areas they patrolled, though they were primarily located at the entrance and within the main party area. Multiple individuals reported being offered alcohol by individual members and witnessed others being served. Individuals reported seeing and consuming individual cans of hard seltzers; they also reported witnessing large bottles of hard alcohol being passed around by ZBT members inside the house.

16. Drug:

Multiple individuals reported to DOS that they were told by ZBT members that a ZBT member was using ketamine the night of the party. Members of ZBT denied the allegation. Security did not witness any drug use and did not feel comfortable speaking to whether or not behaviors or actions they observed were related to potential drug use. No additional information collected during this investigation substantiated the allegation.

19. Hazing:

The initial report to DOS stated that members of ZBT told the reporting party that guests could not enter the kitchen because it was being used to haze new members. Multiple individuals present (ZBT members and non-members) reported that the kitchen was unlocked throughout the event. Individuals interviewed stated that the kitchen is always unlocked, and some

reported sitting in the kitchen during the event. No information provided during this investigation substantiated the hazing allegation.

Based on the totality of the information provided to DOS throughout this investigation, I find it more likely than not that there was a violation of the Arizona Board of Regents Student Code of Conduct items:

Code of Conduct/14. Misuse / Theft / Destruction of Property - Misuse, theft, misappropriation, destruction, damage, or unauthorized use, access, or reproduction of property, data, records, equipment or services belonging to the university or belonging to another person or entity.

Code of Conduct/15. Alcohol - Violation of Board or university rules or applicable laws governing alcohol, including consumption, distribution, unauthorized sale, or possession of alcoholic beverages.

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The following sanctions are being imposed in response to the violations of the Student Code of Conduct:

1. OTHER - Organization

Start Date: Thursday, April 23, 2026

Complete by: Monday, October 05, 2026

To help support the continued growth and change within ZBT and to address concerns related to alcohol use, ZBT will work with [REDACTED], RN/Harm Reduction Program Specialist, to hold an educational retreat. At least 90% of ZBT members must attend the retreat.

To support this initiative, DOS will waive the administrative monetary sanction that would normally be charged to ZBT at the rate of \$25 per member, and instead, the chapter will only be required to pay the \$5,000 program fee associated with this sanction.

Please work directly with [REDACTED] to finalize details and to schedule the retreat by October 5, 2026.

[REDACTED], Harm Reduction Specialist

2. OTHER - Organization

Start Date: Saturday, August 01, 2026

Complete by: Monday, May 17, 2027

Zeta Beta Tau (ZBT) is required to hold monthly meetings with a representative from ZBT Headquarters (HQ) throughout the duration of the 26-27 academic year.

At a minimum, the meeting is to include the Chapter President and HQ representative. Additional chapter officers may be included at the discretion of the President and HQ representative.

The Chapter President will be required to send a copy of the monthly agenda/talking points to the Dean of Students Office (wmohr@arizona.edu) each month.

3. UNIVERSITY PROBATION - Organization

Start Date: Thursday, April 23, 2026

Complete by: Monday, May 17, 2027

Effective immediately, Zeta Beta Tau is being placed on probation through May 2027. Probation means that any violation of the prohibited conduct items in the Student Code of Conduct, including failure to comply with these sanctions, will lead to further disciplinary action, which could include loss of recognition.

It is the responsibility of Zeta Beta Tau to provide written documentation immediately upon completion of each sanction.

Your Activities Suspension status has been lifted effective April 23, 2026.

If these items are not completed by the deadlines, Zeta Beta Tau will be placed back on Activities Suspension pending an official disciplinary hearing. Should further disciplinary issues arise, including non-completion of the aforementioned sanctions and action plan items, Zeta Beta Tau could face additional disciplinary sanctions, including but not limited to Loss of Recognition.

The Student Disciplinary Procedures do not provide for a formal appeal of this case. If you feel, however, that you have new information or you believe that you have been treated unfairly, submit a written statement to the Dean of Students Office, **within ten (10) business days, May 7, 2026**, of receiving this letter, requesting a review of your disciplinary file.

Should you have any questions or comments, please contact me at [REDACTED] or wmohr@arizona.edu.

Sincerely,



Whitney Mohr
Senior Coordinator, Student Accountability

cc:

Adrian Dozal, FSP Liaison

Greer Vinall, Associate Director, FSP

██████████, ZBT HQ Support

██████████, ZBT HQ Support

██████████, ZBT Advisor

██████████, ZBT President

A copy of the Student Code of Conduct and the Student Disciplinary Procedures can be found at the following:

[Student Code of Conduct](#)

[Student Disciplinary Procedures](#)