



Dean of Students Office

Robert L. Nugent Building
PO Box 210040
1212 E. University Blvd
Tucson, AZ 85721-0040
Tel: (520) 621-7057
Fax: (520) 621-9866
<http://deanofstudents.arizona>

June 05, 2026

President

Phi Delta Theta

1745 E. Second Street

Tucson, Arizona 85719

Dear President [REDACTED],

I have completed my investigation into the alleged violations of the Student Code of Conduct by Phi Delta Theta reported to the Dean of Students (DOS). The allegations pertain to behavior described below:

Reportedly, during the Fall 2025 and Spring 2026 semester, Phi Delta Theta's new members were subjected to forced alcohol consumption, degradation, humiliation, hazing, and other threatening and endangering behaviors.

As a result, on April 8, 2026, DOS notified Phi Delta Theta that the organization was being placed on *Activities Suspension* while DOS, in partnership with Phi Delta Theta Headquarters, investigated alleged violations of the Arizona Board of Regents (ABOR) Student Code of Conduct. The Scope of the Investigation was to determine, based on the preponderance of evidence, whether there is sufficient evidence that Phi Delta Theta violated the ABOR Student Code of Conduct:

Code of Conduct/15. Alcohol - Violation of Board or university rules or applicable laws governing alcohol, including consumption, distribution, unauthorized sale, or possession of alcoholic beverages.

Code of Conduct/16. Drug - Unauthorized use, sale, possession, or distribution of any controlled substance or illegal drug or possession of drug paraphernalia that would violate the

law.

Code of Conduct/19. Hazing - Engaging in, supporting, promoting, or sponsoring hazing or violating Board or University rules governing hazing.

Code of Conduct/2. Endangering / Threat / Cause Harm - Endangering, threatening, or causing physical harm to any member of the university community or to oneself, causing reasonable apprehension of such harm or engaging in conduct or communications that a reasonable person would interpret as a serious expression of intent to harm.

Per the Student Disciplinary Procedures (ABOR 5-403), Phi Delta Theta was provided with the opportunity to respond to the Student Code of Conduct Charges.

On April 14, 2026, DOS met with [REDACTED], President; [REDACTED], Advisor; [REDACTED], Headquarters Representative; and Adrian Dozal, FSP Liaison. The charge letter, allegations, and assigned Student Code of Conduct violations were discussed.

President [REDACTED] responded to the allegations during the April 14, 2026, meeting with DOS and provided DOS with supplemental information via email on April 18, 2026.

In summary, President [REDACTED] shared the following information:

During the fall 2024 semester, Phi Delta Theta was held responsible for violations of the student code of conduct, including hazing. The organization was placed on probation through the end of the fall 2025 semester.

During that probationary timeframe, [REDACTED] served as the Risk Manager and worked closely with Phi Delta Theta national headquarters to address and correct the hazing and endangering behavior previously reported to DOS.

Since that time, [REDACTED] had no knowledge or awareness of any concerns or allegations of hazing-related conduct until receiving notice from DOS on April 8, 2026. [REDACTED] has not witnessed any hazing or any other reported behaviors.

In response to the allegation of drugs, [REDACTED] stated that Phi Delta Theta does not tolerate drug use, and [REDACTED] has no knowledge of any member using drugs or requiring new members to purchase drugs.

In response to the allegations related to alcohol and forced alcohol consumption, [REDACTED] shared that Phi Delta Theta is a “dry house” and that the only alcohol consumption occurs at registered off-campus events. [REDACTED] provided examples of events where alcohol was present, including an off-campus, registered date dash held in fall 2025 and an off-campus registered event for Dad’s Weekend in spring 2026.

[REDACTED] confirmed that only a small number of Phi Delta Theta members live in the chapter house, while the majority live off campus. There are no off-campus Phi Delta Theta satellite properties, but

some members do live together off-campus, and they are not prohibited from having alcohol in their non-affiliated residences.

In response to the allegation that Phi Delta Theta's new members were required to steal, ██████ denied that it was a new-member requirement. ██████ shared that there are theft-related issues, but that Phi Delta Theta regularly experiences the theft of the house flag from the chapter property.

On May 4, 2026, based on a roster provided to DOS by Fraternity and Sorority Programs, DOS sent a membership experience survey to ██████ students affiliated with Phi Delta Theta (active, new member, pledge) during the fall 2025 and spring 2025 semesters. As of May 11, 2026, DOS received ██████ responses. All students were provided with DOS contact information and offered the opportunity to meet directly with DOS; Zoom interviews were conducted with those who responded.

The following relevant information was provided via the survey responses and Zoom interviews:

Responses indicated that new members were required to report to the chapter house with little or no notice, were yelled at by active members, and were required to perform calisthenics at the request of new members or as punishment.

The information provided substantiates the allegations of the Code of Conduct items 19. Hazing and 2. Endangering / Threat / Cause Harm

Generally, new and active members provided responses consistent with the fact that Phi Delta Theta is a nationally dry fraternity and that alcohol is not permitted in their chapter facility. However, it was reported that members over the age of 21 do keep alcohol in the chapter facility and that on at least one occasion, alcohol was part of the new member experience. It was clarified that there was no requirement that new members consume alcohol, but that alcohol was available as part of the new member process regardless of a member's age.

The information provided substantiates the allegations of the Code of Conduct item 15. Alcohol.

Active members provided responses consistent with the information shared by Phi Delta Theta leadership, including information about the 2024 hazing allegations and the behaviors and conduct that have changed since that incident. Specifically, members stated that there are no longer requirements or expectations that new members guard the Phi Delta Theta flag, despite continued issues with the flag being stolen.

No information was provided by new members or active members to substantiate the allegation that there is any type of drug use occurring within the Phi Delta Theta organization. Similarly, no information was provided that substantiated the allegation that new members are/were required by active members to purchase any items, including but not limited to drugs and/or alcohol.

The information provided does not substantiate the allegation of Code of Conduct item 16. Drug.

Based on the totality of the information provided to DOS throughout this investigation, I find it more likely than not that there was a violation of the Arizona Board of Regents Student Code of Conduct items:

Code of Conduct/15. Alcohol - Violation of Board or university rules or applicable laws governing alcohol, including consumption, distribution, unauthorized sale, or possession of alcoholic beverages.

Code of Conduct/19. Hazing - Engaging in, supporting, promoting, or sponsoring hazing or violating Board or University rules governing hazing.

Code of Conduct/2. Endangering / Threat / Cause Harm - Endangering, threatening, or causing physical harm to any member of the university community or to oneself, causing reasonable apprehension of such harm or engaging in conduct or communications that a reasonable person would interpret as a serious expression of intent to harm.

The following sanctions are being imposed in response to the violations of the Student Code of Conduct:

1. UNIVERSITY PROBATION - Organization

Start Date: Friday, June 05, 2026

Complete by: Monday, May 31, 2027

The organization is being placed on probation through May 2027. Probation means that any violation of the prohibited conduct items in the Student Code of Conduct, including failure to comply with these sanctions, will lead to further disciplinary action, which could include loss of recognition.

2. HAZING WORKSHOP - Organization

Start Date: Friday, June 05, 2026

Complete by: Wednesday, September 23, 2026

Phi Delta Theta is required to complete a Hazing Prevention workshop with a minimum attendance requirement of 95% of active members.

The workshop can be facilitated by the University of Arizona FSP staff, Phi Delta Theta Headquarters staff, or an outside entity. Any costs associated with the workshop will be paid for by Phi Delta Theta.

To ensure the workshop is satisfactory, please consult your FSP liaison during the planning phase.

Phi Delta Theta HQ and your FSP liaison will need to sign off on the completion of the workshop and that the attendance requirement has been met.

3. OTHER - Organization

Start Date: Friday, June 05, 2026

Complete by: Monday, May 31, 2027

Phi Delta Theta is required to hold monthly meetings with a representative from Phi Delta Theta Headquarters (HQ) throughout the duration of the 26-27 academic year.

At a minimum, the meeting should include the Chapter President and a HQ representative. Additional chapter officers may be included at the discretion or request

of the President, HQ representative, and/or FSP Staff.

The Chapter President must send a copy of the monthly agenda/talking points to their FSP liaison. The combined agenda/talking points should be provided to DOS at the completion of the sanction.

4. MONETARY SANCTION - Organization

Amount: \$4,150

Start Date: Friday, June 05, 2026

Complete by: Monday, August 31, 2026

All organizations found responsible for violating University policy are assessed a non-refundable monetary sanction of \$25 per member. The non-refundable monetary sanction is to be paid by check made out to the University of Arizona and hand-delivered to the Dean of Students Office, Robert L. Nugent Building, Room 100.

166 Members x \$25 = \$4,150

It is the responsibility of Phi Delta Theta to provide written documentation immediately upon completion of each sanction.

Phi Delta Theta's *Activities Suspension* status has been lifted effective immediately.

If the sanctions outlined above are not completed by the assigned deadlines, Phi Delta Theta will be placed back on Activities Suspension pending an official disciplinary hearing. Should further disciplinary issues arise, including non-completion of the aforementioned sanctions and action plan items, Phi Delta Theta could face additional disciplinary sanctions, including, but not limited to, Loss of Recognition.

The Student Disciplinary Procedures do not provide for a formal appeal of this case. If you feel, however, that you have new information or you believe that you have been treated unfairly, submit a written statement to the Dean of Students Office within ten (10) business days, requesting a review of your disciplinary file.

The Dean of Students Office appreciates your cooperation and participation throughout this investigation. Should you have any questions, please contact me at [REDACTED] or wmohr@arizona.edu.

Sincerely,



Whitney Mohr, PhD

Senior Coordinator, Student Accountability

cc:

[REDACTED], President

Adrian Dozal, FSP Liaison

[REDACTED], Chapter Advisor

[REDACTED], HQ Representative

[REDACTED], HQ Representative

[REDACTED], HQ Representative