



Dean of Students Office

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March 26, 2026

President
Kappa Alpha Order
906 N. First Avenue

Tucson, Arizona 85719

Dear President [REDACTED]:

I have completed my investigation into the alleged violations of the Student Code of Conduct by Kappa Alpha Order reported to the Dean of Students (DOS) on December 11, 2025. The allegations pertain to behavior described below:

Reportedly, on or about December 5, 2025, UAPD received a report that included allegations of hazing involving alcohol and endangering behaviors. On December 5, 2025, UAPD responded to the Kappa Alpha Order fraternity and requested to complete a health and welfare check of the property. Members of the fraternity refused to comply with UAPD's request.

As a result, on December 11, 2025, DOS notified Kappa Alpha Order that they were being investigated for alleged violations of the Arizona Board of Regents Student Code of Conduct. The scope of the investigation was to determine whether there is sufficient evidence that Kappa Alpha Order violated the Arizona Board of Regents (ABOR) Student Code of Conduct:

Code of Conduct/15. Alcohol - Violation of Board or university rules or applicable laws governing alcohol, including consumption, distribution, unauthorized sale, or possession of alcoholic beverages.

Code of Conduct/19. Hazing - Engaging in, supporting, promoting, or sponsoring hazing or violating Board or University rules governing hazing.

Code of Conduct/2. Endangering / Threat / Cause Harm - Endangering, threatening, or causing physical harm to any member of the university community or to oneself, causing reasonable apprehension of such harm or engaging in conduct or communications that a reasonable person

would interpret as a serious expression of intent to harm.

Code of Conduct/7. Failure to Comply - Failure to comply with the directions of university officials or agents, including law enforcement or security officers, acting in the good faith performance of their duties. This section is not intended to prohibit the lawful assertion of an individual's fifth amendment right against self-incrimination.

On January 23, 2026, I, as the DOS representative, met with you to discuss the code-of-conduct process and the allegations. During the meeting, you provided the following:

Regarding December 5, 2025, you shared that you were not present, but that outgoing president, [REDACTED], was. According to what you have learned from the members present, two senior members, [REDACTED] and [REDACTED], arrived at the Kappa Alpha Order house intoxicated. [REDACTED] and [REDACTED] then tipped over trash cans and began yelling at new members to clean up the mess. You shared that [REDACTED] and [REDACTED] were being expelled from Kappa Alpha Order for their behavior.

You believe the incident caused a commotion, prompting neighbors to call UAPD. When UAPD arrived at the house, UAPD spoke with [REDACTED], who denied UAPD's request to complete a welfare check of the property. You, on behalf of Kappa Alpha, acknowledged that [REDACTED]'s decision to deny UAPD's request to conduct a health and welfare check was problematic, and you plan to educate the chapter on the importance of complying with UAPD requests going forward.

When asked about the Kappa Alpha Order's new-member process, you shared that it typically lasts eight weeks, but that [REDACTED] had decided to extend the process and hold initiation on December 11, 2025. This decision was made in part due to an outbreak of Hand, Foot, and Mouth disease, but without consultation or permission from Kappa Alpha Order advisors or national headquarters.

On February 6, 2026, I sent an investigation survey to [REDACTED] members (based on the list provided by Fraternity and Sorority Programs). By February 12, 2026, at 11:59 PM, I received [REDACTED] responses. I reviewed responses from all survey participants and scheduled follow-up meetings to clarify details where information was unclear. I also scheduled meetings with [REDACTED] and [REDACTED] and attempted to meet with [REDACTED].

The following relevant information was provided via the survey responses and follow-up meetings:

On December 5, 2026, and throughout the semester, new members were often called to the house to clean. Some new members stated directly that they were required to clean the house and complete other assigned chores, whereas others stated that it was not a "requirement" but rather something they did to gain respect and to ensure they would be initiated.

New members recalled being yelled at by active members, with mixed responses about whether the behavior and conduct made them uncomfortable. Some described the behavior as being necessary to ensure that the new members made progress cleaning the house.

Active members stated that the executive board required them to supervise new members as they cleaned and/or assigned them tasks. When asked for specific names, all members refused to

provide additional details or stated they could not recall who specifically provided these instructions.

Survey responses differed on whether alcohol is present and available to members at the Kappa Alpha Order house. However, both active and new members stated that no alcohol was present at any Kappa Alpha Order new-member events or activities.

Based on the totality of the information available, I find it more likely than not that there was a violation of the Arizona Board of Regents Student Code of Conduct items:

Code of Conduct/19. Hazing - Engaging in, supporting, promoting, or sponsoring hazing or violating Board or University rules governing hazing.

Code of Conduct/7. Failure to Comply - Failure to comply with the directions of university officials or agents, including law enforcement or security officers, acting in the good faith performance of their duties. This section is not intended to prohibit the lawful assertion of an individual's fifth amendment right against self-incrimination.

The following sanctions are being imposed in response to the violations of the Student Code of Conduct:

1. MONETARY SANCTION - Organization

Amount: \$4,275

Start Date: Thursday, March 26, 2026

Complete by: Thursday, April 23, 2026

All organizations found responsible for violating University policy are assessed a non-refundable monetary sanction of \$25 per member. The non-refundable monetary sanction is to be paid by check made out to the University of Arizona and hand delivered to the Dean of Students Office, Robert L. Nugent Building, Room 100.

171 Members X \$25 = \$4,275

2. OTHER - Organization

Start Date: Thursday, March 26, 2026

Complete by: Wednesday, September 30, 2026

To strengthen the relationship between the organization and the UAPD, the Kappa Alpha Order executive board is required to schedule two meetings with a UAPD officer.

One meeting to be held in Spring 2026 and another in early Fall 2026.

The executive board should work with its FSP liaison to identify meeting topics and assist in connecting with UAPD.

3. OTHER - Organization

Start Date: Thursday, March 26, 2026

Complete by: Monday, August 24, 2026

The organization, in consultation with FSP and its national headquarters, will conduct a review of its new-member education processes. The focus of the review will be to ensure the following:

- Substance-free new member events
- Education on hazing prevention and how to report hazing
- Compliance with national and university new member timelines
- Compliance with national initiation processes and requirements

This must be completed to the satisfaction of your FSP Liaison.

4. UNIVERSITY PROBATION - Organization

Start Date: Thursday, March 26, 2026

The organization is being placed on probation through May 2027. Probation means that any violation of the prohibited conduct items in the Student Code of Conduct, including failure to comply with these sanctions, will lead to further disciplinary action, which could include loss of recognition.

If these items are not completed by the deadlines, Kappa Alpha Order will be placed on Activities Suspension pending an official disciplinary hearing. Should further disciplinary issues arise, including non-completion of the aforementioned action plan items, Kappa Alpha Order could face additional disciplinary sanctions, including but not limited to Loss of Recognition.

The Student Disciplinary Procedures do not provide for a formal appeal of this case. If you feel, however, that you have new information or you believe that you have been treated unfairly, submit a written statement to the Dean of Students Office within ten (10) business days, April, 9, 2026, of receiving this letter, requesting a review of your disciplinary file.

Should you have any questions or comments about the sanctions, please contact me at [REDACTED] or wmohr@arizona.edu

Sincerely,



Whitney Mohr
Senior Coordinator, Student Accountability

cc:

Adrian Dozal, FSP Liaison

██████████, Alumni Advisor

██████████, Chapter Advisor

██████████, HQ Representative

██████████, Chapter President

A copy of the Student Code of Conduct and the Student Disciplinary Procedures can be found at the following:

[Student Code of Conduct](#)

[Student Disciplinary Procedures](#)