



January 20, 2026

██████████, Consul  
Beta Phi Chapter of Sigma Chi  
University of Arizona  
Delivered via email to: ██████████

Dear Consul █████ and Brothers of the Beta Phi Chapter:

The Chapter and Member Accountability Committee (CAMAC) conducted a membership review of the Beta Phi Chapter at the University of Arizona, on December 5-6, 2025. The following revitalization plan has been developed and approved by CAMAC to guide the renewal of the Beta Phi Chapter. This plan will require a cultural shift within the chapter that emphasizes personal responsibility, accountability, high attainment, and a commitment to positively impacting both the campus and community. Effective immediately, the Beta Phi Chapter is expected to complete each of the following action items as follows:

- A reconciliation of the active chapter roster, the university roster, and the chapter roster in the Portal, should be conducted immediately following the release of the membership review report to ensure accuracy. **Deadline to complete is February 1, 2026.**

### **New Member Education and Pledging**

- Preparation for Brotherhood (P4B) has a renewed emphasis on values-based education, truly positive, and focused on inspiration, lifelong friendships, and a thorough understanding of our history which helps our members understand the roots of our Sigma Chi Values. The chapter must immediately remove all aspects of the pledge program that do not align with the prescribed P4B program.
- All members returning to active undergraduate status will be retrained on the structure of the Foundational Leadership Curriculum, including the P4B pledge program, its activities, and key components, to ensure consistent understanding and engagement with the program's core elements. The retraining will be conducted as a workshop led by the Grand Praetor. This workshop will review all aspects of the P4B program, including what is approved, what is not approved, and the underlying reasons for the program's structure. A significant focus of the training will be on anti-hazing efforts, including a clear definition of hazing and a comprehensive discussion of current hazing practices that must be eradicated from the chapter immediately. This training is essential to ensure a shared understanding and commitment to a safe, supportive chapter culture. **The training workshop is to be completed no later than the second chapter meeting of the Spring 2026 semester.**
- To assure the General Fraternity that the chapter will adhere to the Fraternity's new member education and pledging policies and procedures, an alumnus must be present for



all new member education events, including activities related to bid offering and acceptance, pinning ceremony, execution of P4B, execution of Ritual for Life (R4L), and Initiation ceremonies. **The chapter must have alumni presence for each pledge class through the Spring 2027 semester.**

- The chapter shall amend its bylaws to include the following policy: Any member found responsible for engaging in, directing, assisting with, or condoning hazing, including activities with new members outside the approved P4B program, shall be expelled from the Fraternity. **The amended bylaws are to be completed by the last day of classes for the Spring 2026 semester.**

## Recruitment

- All returning members are to participate in a Mission 365 Workshop facilitated by an approved facilitator. Mission 365 is Sigma Chi's innovative recruitment program designed to enhance the quality and quantity of the Fraternity's membership. Our facilitators seek to inspire values-based relationships and train brothers to recruit new members based upon *The Jordan Standard*. The chapter Consul should contact their Regional Chapter Support Coordinator (RCSC) to coordinate and schedule the workshop. 90% of the chapter must be in attendance. After the workshop, a roster signed by all members in attendance and confirmation from the presenter must be submitted to the Sr. Director of Accountability at International Headquarters. **Deadline to complete the Mission 365 Workshop is before the last day of classes for the Spring 2026 semester.**
- The chapter should develop a series of recruitment events that align with the principles of Mission 365 and the policies of the Fraternity. **All recruitment events must be reviewed and formally approved by the Chapter Advisor and Grand Praetor in advance.**
- The chapter shall amend its bylaws to establish a standing committee overseeing legacy candidate pledging. The committee shall consist of the Consul, Recruitment Chair, the Chapter Advisor, and two additional alumni selected by the Chapter Advisor. The committee shall have the authority to extend invitations to eligible legacies of Sigma Chi, consistent with Fraternity policies, and its decisions shall be final. **The committee shall be codified in the chapter's bylaws no later than the last day of classes for the Spring 2026 semester.**

## Fiscal Management

- The chapter, through the Quaestor, shall establish a Finance Committee that includes an alumnus financial advisor with full access to monitor all chapter financial records, including cash flow, revenue, expenditures, debt, and bank accounts. The Quaestor, in collaboration with the alumnus financial advisor and House Corporation, shall develop a budget with detailed semester plans for revenue, expenditures, and outstanding debt, and provide monthly financial statements to the chapter's executive committee, the Chapter Advisor, and House Corporation.



- The chapter shall codify financial procedures in its bylaws to ensure proper business practices, internal controls, and to prohibit the collection of any funds from members or pledges outside the scope of the chapter's financial policies, including any hidden or undisclosed payments. **The Quaestor shall present an action plan to the alumnus financial advisor, Chapter Advisor, and House Corporation within 30 days of the Quaestor's election, outlining how the Quaestor will fulfill the responsibilities described above.**

## Ritual

- The chapter must immediately begin holding weekly ritualistic chapter meetings. The elected Kustos will begin to thoroughly learn and educate the chapter on the structure, process, and purpose of each section of a full ritualistic chapter meeting. The Kustos should seek guidance and support from a local Ritual Peer and Grand Praetor to ensure proper execution and understanding of the Ritual. **All meetings must be conducted in accordance with the Ritualistic Statutes of Sigma Chi.**
- 100% of returning members shall attend a ritual training workshop led by the Grand Praetor, during which the ceremonies of initiation shall be covered in detail. **The Grand Praetor shall set a date with sufficient notice to allow all members adequate time to plan to attend.**
- The Kustos, in collaboration with the Pro Consul, shall conduct a full inventory of all ritual materials, including Ritual Books, against the inventory list provided by International Headquarters. Any ritual materials that are damaged, worn, or missing shall be restored or replaced so that all items remain complete, properly maintained, and suitable for ceremonies. **Upon completion, the correct number of Ritual Books and other Ritual materials shall be ordered so the chapter has a full set available for all members.**

## Accountability

- The appropriate chapter officers must conduct a formal review of its existing judicial procedures. This review should identify gaps, inconsistencies, or failures to enforce accountability. The chapter should ensure written procedures that include, at minimum:
  - Clear definitions of conduct violations
  - A standardized reporting process
  - Investigation and hearing timelines
  - Due process protections for accused members
  - Sanctioning guidelines that are proportional and consistent
  - An appeals process, if applicable
- The revised judicial procedures should be presented to the full chapter through a mandatory educational session that includes the presence of the Chapter Advisor and/or Grand Praetor.



- The updated chapter by-laws should be approved by all advisors, with a final approval of the Grand Praetor. Once formally approved, the by-laws should be uploaded in the Portal and submitted to the University Fraternity & Sorority Life/IFC Advisor. **The deadline to review, update, present and submit the revised judicial procedures is April 1, 2026.**

## Executive Committee and Strategic Planning

- The chapter shall redevelop the procedure for electing its executive committee, and the revised procedure shall be codified in the chapter's bylaws. **The current Consul shall work in collaboration with the Grand Praetor to establish the process for the election of the new executive committee.**
- Following officer installations, the newly elected chapter officers shall conduct a retreat, facilitated by the Chapter Advisor, Grand Praetor, or an alumnus designated by the Chapter Advisor and Grand Praetor. During the retreat, the Executive Committee shall develop a comprehensive strategic plan for the chapter, including clearly defined, tangible goals for each officer, aligned with the chapter's long-term vision, this revitalization action plan, and the values of the University of Arizona and Sigma Chi.
- The final strategic plan should be approved by the Chapter Advisor, with a final approval of the Grand Praetor. Once formally approved, the plan should be uploaded in the Portal and submitted to the university Fraternity & Sorority Life/IFC Advisor. **The deadline to complete the strategic plan is April 1, 2026.**

## Recurring Check-in Meetings

- The elected Chapter Consul will be responsible for scheduling recurring bi-weekly check-in meetings with the University's Fraternity and Sorority Life/IFC Advisor. These meetings are to begin immediately after being elected and continue on an ongoing basis to ensure sustained communication, accountability, and alignment with university and Fraternity expectations. These are to occur through the Spring 2027 semester.
- The elected Consul, Pro Consul, Quaestor, and Magister will collectively schedule recurring bi-weekly check-in meetings with the Chapter Advisor, Grand Praetor, and RCSC. These meetings are to begin immediately after being elected and are to continue indefinitely. The purpose of these meetings is to provide consistent leadership oversight, facilitate mentorship and guidance, and ensure continued progress in alignment with the chapter's revitalization action plan.

## Attendance and Participation in Fraternity Programs

- The chapter is to follow and adhere to full attendance and participation levels established by the General Fraternity for the annual Krach Transformational Leaders Workshop (KTLW).



- The chapter leadership should develop an info sheet about the Horizons Huntsman Leadership Summit and distribute it to the entire membership each semester. The chapter is to submit a minimum of five applicants annually.

Lastly, the Beta Phi Chapter has been placed on post-review monitoring status with CAMAC. This status will remain in effect until all items outlined in this revitalization plan have been verified as fully completed by CAMAC. Any violation or failure to complete this revitalization plan could result in further disciplinary action by the General Fraternity.

Please email me at [REDACTED] to confirm receipt and your understanding of the process that will be followed as directed in this revitalization plan. Should you have any questions regarding this matter, please contact me at International Headquarters.

Fraternally,

Michael J. Berger, M.A.  
Senior Director of Accountability

cc: Chapter and Member Accountability Committee  
Marcos Guzman, Grand Praetor  
David Bina, Chapter Advisor  
Joe Beers, Grand Trustee  
William Scott, Associate Executive Director, Sigma Chi Fraternity  
Ryan Wakefield, Managing Director of Chapter Support and Enhancement, Sigma Chi Fraternity  
Stuart Stringham, Director of Regional Chapter Support, Sigma Chi Fraternity  
Chris Terzic, Membership Review Chairman, Sigma Chi Fraternity  
Greer Vinall, Associate Director of Fraternity & Sorority Programs, University of Arizona  
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