

December 5th, 2025

Theta Xi
SUMC 411
Center for Student Involvement & Leadership
Tucson, AZ 85719-0017

Dear [REDACTED],

The Greek Standards Board has received a complaint against Theta Xi for allegedly violating **the Student Code of Conduct**.

Policy Allegedly Violated

Student Code of Conduct: Section F. Prohibited Conduct, 11, 21, 23.

- 11. Interfering with or disrupting university or university-sponsored activities....
- 21. Engaging in discriminatory activities, including harassment and retaliation, as prohibited by applicable law or university policy
- 23. Sexual misconduct

Nature of Complaint:

Excerpt from [REDACTED] email to me:

"Around 3:30, I was outside and experienced some deeply offensive and unsettling things from the two fraternities across the corner from [REDACTED] (Theta and one with letters that kind of look like SAM). About 10-12 young men from each frat standing on their respective roof/patio were playing offensive, derogatory phrases repeatedly over their loudspeakers. It sounded like they were using Siri or some similar voice to text program.

In just about 3 or 4 minutes of me being out front, I heard homophobic, racist, and misogynistic language. I am including what I heard and wrote down below, but I did miss some phrases that were unclear. Apologies in advance for the offensive language.

- "SAM's pledges love to get peed on and take [REDACTED] up the [REDACTED]" (played approximately 4-5 times in a row)
- "The only way Theta pledges get [REDACTED] is by [REDACTED] chopped girls at [name of location that I do not know]"
 - I think they said "chopped," but it could have been a slightly different phrase. Their speakers are loud, but not high quality.
- "You are [REDACTED]. [REDACTED]" (played approximately 5-6 times in a row)

When they noticed me, they yelled "Yo, I think this [REDACTED] chick is a scout" and "Oh, [REDACTED] she's a scout" to which I responded, "I am not a scout, but I am [REDACTED]" This is the only direct interaction I had with them.

They turned around quickly, but I overheard them expressing concern that they were going to be in trouble later, which suggests to me that they know their behavior is unacceptable.

Again, I left quickly because I was unimpressed and uncomfortable. I didn't think to take pictures or try to record. But, it was clear that this had been going on before I overheard and that the students knew on some level this isn't ok."

FSP Staff followed-up with the witness and asked the following question with their answers noted in blue:

- Based on the information in the report, it is highly likely the two groups involved were Sigma Alpha Mu (ΣAM, 1605 E 1st St) and Theta Xi (ΘΞ, 1621 E 1st St). Are you able to confirm this?
That's correct.
- Was this incident disrupting/interfering with class activities or the academic environment when it occurred?
This occurred in public—they were on their respective fraternity properties—so I do not know if classes were directly impacted. However, there were lots of people walking around the area at the time. I would say the environment was absolutely impacted, as I overheard people walking by express discomfort.
- Did either group appear to be the instigator?
I can only confirm that they participated since the issue was already happening when I stepped outside of [REDACTED]
Both parties were active participants, as they were going back and forth with insults as a kind of competition. Both parties were also laughing and appeared to be collaborating in their respective groups regarding what to say next.
- Do you happen to remember which of the two groups it was that you directly interacted with?
The students on the ΣAM rooftop addressed me directly.

Next Steps:

1. The Greek Standards Board requests a written explanation from Theta Xi regarding the incident in question. The explanation is due to the Greek Standards Board email (gsb.chiefjustice@gmail.com) by Wednesday, January 28th, 2026 at noon.
2. The hearing for your case is currently scheduled for [REDACTED] on [REDACTED] [REDACTED] The Board encourages you to bring persons whom you think would present relevant information regarding this matter. The hearing will take place in [REDACTED]
[REDACTED].
3. As part of the forthcoming hearing, your chapter has the right to a fair process. Fair process rights are as follows:
 1. Right to be notified, in writing, of all charges.
 2. Right to present a response, including the calling of witnesses
 3. Right to question witnesses

4. Right to be accompanied by an advisor for advisory purposes only, but not for representation
5. Right to be notified, in writing, of all findings and sanctions imposed
6. Right to appeal the decisions

4. The Greek Standards Board will then conclude with a decision based on the information presented at the hearing. The Board will inform your chapter on its decision within two days of the hearing.

5. If the chapter wishes to appeal the decision of the Board, you are required to do so in writing within ten days of the date on the decision letter.

It is the intention of the Greek Standards Board to investigate all sides of the issue thoroughly, and to reach the most appropriate conclusion. If you have any questions about the process, please do not hesitate to contact me at gsb.chiefjustice@gmail.com.

Interfraternally,

Luke Tenney
Chief Justice
Greek Standards Board