



Dean of Students Office

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March 24, 2025

[REDACTED]
Delta Tau Delta
1440 N First Ave
Tucson, AZ 85719
United States

Dear [REDACTED]

I have completed my investigation into the alleged violations of the Student Code of Conduct by Delta Tau Delta reported to the Dean of Students (DOS) on January 7, 2025. The allegations pertain to behavior described below:

On January 7, 2025, the Dean of Students Office received several referrals alleging that on or about November 9, 2024, new members were subject to hazing by active members of Delta Tau Delta at the Delta Tau Delta house, including paddling and forced consumption of alcohol (new members were forced to consume bottles of alcohol that were taped to their hands, and replaced continuously for hours).

As a result, on January 17, 2025, DOS notified Delta Tau Delta that they were being investigated for alleged violations of the Arizona Board of Regents Student Code of Conduct and being placed on *Interim Activities Suspension*. *Activities Suspension* prohibits hosting, attending, participating, and sponsoring any organizational activities until the final disposition of this case. Club business meetings are the only allowed activities during this suspension.

The scope of the investigation was to determine whether there is sufficient evidence that Delta Tau Delta violated the Arizona Board of Regents (ABOR) Student Code of Conduct:

Code of Conduct/2. Endangering / Threat / Cause Harm - Endangering, threatening, or causing physical harm to any member of the university community or to oneself, causing reasonable apprehension of such harm or engaging in conduct or communications that a reasonable person would interpret as a serious expression of intent to harm.

Code of Conduct/15. Alcohol - Violation of Board or university rules or applicable laws governing alcohol, including consumption, distribution, unauthorized sale, or possession of alcoholic beverages.

Code of Conduct/19. Hazing - Engaging in, supporting, promoting, or sponsoring hazing or violating Board or University rules governing hazing.

During this investigation, DOS evaluated Delta Tau Delta's internal report and Delta Tau Delta HQ's investigative summary.

On January 30, 2025, I, as the DOS representative, met with you, Fraternity and Sorority Programs (FSP) Staff, Delta Tau Delta advisor(s), and Delta Tau Delta Headquarters Staff to discuss the code of conduct process and the allegations.

During the meeting, you provided the following:

- Chapter leadership conducted an internal investigation of the reports and learned the following:
 - The New Member Educator (NME) invited the new member class to the fraternity house to "hang out"
 - New members organized amongst themselves and decided to purchase their own alcohol and play "Edward 40 Hands" (drinking game during which individuals have 40 oz alcoholic beverages taped to each of their hands and the individual drinks them).
 - New members arrived at the house around 8:30 PM. Approximately 15 new members were present.
 - There were 3 active members present, and no officers.
 - The NME greeted members and observed them playing the game briefly before leaving the premises.
 - Members denied being paddled or physically assaulted.
- Since these allegations came to light, there is a new bylaw requiring an officer to be present at the house.
- You agreed to provide me with the written report.

On March 5, 2025, Delta Tau Delta HQ submitted an investigative summary to DOS, including notes from 6 interviews with new and active members. The report highlighted the following:

- The NME invited new members to the chapter house to encourage bonding, however, the NME had a prior engagement and did not intend to stay there.
- The NME was not aware of the new members' plans to consume alcohol or play a drinking game, Edward 40 Hands.
- NME greeted new members as they arrived and observed that some new members had alcohol.
- There was no other alcohol accessible to new members in the house; all alcohol was brought to the house by new members.
- Several members pooled money to purchase alcohol.
- 12-16 new members played Edward 40 Hands.
- New members wanting to gather and drink was "standard" on weekends.

The above behaviors show that new members are either not properly educated on alcohol policies or not held accountable for violating alcohol policies as they have engaged in underage drinking at the chapter house. It is the responsibility of the leadership of the organization to ensure that new members are aware of these policies and that new members are held accountable. Based on the information gathered, the NME was aware of the violations, and did not prevent nor stop them from occurring on the night of this incident.

As such, I find it more likely than not that the Arizona Board of Regents Student Code of Conduct line item 15. Alcohol was violated. I did not find sufficient evidence to find that there was a violation of 2. Endangering/Threat/Cause Harm or 19. Hazing.

After reviewing the information gathered, I met with you, Delta Tau Delta Advisor(s), and Delta Tau Delta Headquarters Staff on March 19, 2025, to discuss the aforementioned key findings of the investigation and next steps. During our conversation, Delta Tau Delta provided an action plan based on the findings of the investigation. You were asked to develop a specific alcohol/risk management policy review to address these concerns from within Delta Tau Delta.

As of this meeting, the Activities Suspension has been lifted.

On March 21, 2025, you provided a Risk Management Policy Review which included the following:

- Substance Free new member events
- Prohibition of drinking games
- Chapter Honor Board referral for alcohol violations
- Alcohol Safety Training
- Sober Event Monitors

I agreed with the review and agreed to incorporate it into the final decision. In collaboration with you and the Delta Tau Delta Headquarters Staff, I have imposed the following:

1. UNIVERSITY PROBATION - Organization

Complete by: Monday, December 22, 2025

The organization is being placed on probation. Probation means that any violation of the prohibited conduct items in the Student Code of Conduct, including failure to comply with these sanctions, will lead to further disciplinary action which could include loss of recognition.

2. MONETARY SANCTION - Organization

Amount: \$325

Complete by: Tuesday, April 08, 2025

All organizations found responsible for violating University policy are assessed a non-refundable monetary sanction of \$25 per member. The non-refundable monetary sanction is to be paid by check made out to the University of Arizona and hand delivered to the Dean of Students Office, Robert L. Nugent Building, Room 100.

13 Members x \$25 = \$325

3. OTHER - Organization

Complete by: Monday, December 22, 2025

The organization has agreed to an action plan imposed by Delta Tau Delta HQ including the following items:

- Disciplinary Probation
- Risk Management Policy Review
- Social and Brotherhood Development Calendar
- New Member Program Revision
- Membership Development
- Completion of University sanctions

Please complete the above prior to the end of the probation period to the satisfaction of Delta Tau Delta Headquarters Staff. Once these items have been completed, please submit documentation of the completion signed by Delta Tau Delta Headquarters Staff to DOS-Codes@email.arizona.edu and cc scelayas@arizona.edu.

4. OTHER - Organization

Complete by: Monday, December 22, 2025

The organization has agreed to a Risk Management Policy Review which includes the following:

- Substance Free new member events
- Prohibition of drinking games
- Chapter Honor Board referral for alcohol violations
- Alcohol Safety Training

- Sober Event Monitors

If these items are not completed by the deadlines, Delta Tau Delta will be placed on Activities Suspension pending an official disciplinary hearing. Should further disciplinary issues arise including non-completion of the aforementioned action plan items, Delta Tau Delta could face additional disciplinary sanctions including but not limited to Loss of Recognition.

The Student Disciplinary Procedures do not provide for a formal appeal of this case. If you feel, however, that you have new information or you believe that you have been treated unfairly, submit a written statement to the Dean of Students Office, **within ten (10) business days, April 7, 2025**, of receiving this letter requesting a review of your disciplinary file.

Should you have any questions or comments about the sanctions, please contact me at (520)626-2345 or scelayas@arizona.edu.

Sincerely,



Stephanie Celaya-Serventi, Ph.D.
Senior Coordinator, Student Accountability

c:

Marcos Guzman, FSP Liaison

Suhas Chauhan, Advisor

Tiffani Ziemann, Delta Tau Delta HQ

Nick O'Neal, Delta Tau Delta HQ