



Dean of Students Office

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November 18, 2024

President [REDACTED]
Zeta Beta Tau
[REDACTED]
1701 E 1st St

Tucson, AZ 85719

Dear President [REDACTED]:

Pursuant to the Arizona Board of Regents Policy 5-401, et.seq. and in accordance with the Arizona Board of Regents Student Code of Conduct, this letter is to inform you that effective immediately, Zeta Beta Tau is placed on **Activities Suspension**. *Activities Suspension* has been imposed pending the outcome of this investigation because it has been determined that your organization presents a substantial risk to members of the university community.

Activities Suspension prohibits hosting, attending, participating, and sponsoring any organizational activities until the final disposition of this case. Club business meetings are the only allowed activities during this suspension.

Zeta Beta Tau is prohibited from any contact with new members unless approved by The Dean of Students Office.

On or about November 18, 2024, five (5) Zeta Beta Tau new members were allegedly hospitalized due to excessive alcohol consumption during Big/Little night. Zeta Beta Tau was referred to the Dean of Students Office for alleged code of conduct violations. Such behavior is in violation of the Arizona Board of Regents Student Code of Conduct, pertinent parts of which are stated below:

Code of Conduct/15. Alcohol - Violation of Board or university rules or applicable laws governing alcohol, including consumption, distribution, unauthorized sale, or possession of alcoholic beverages.

Code of Conduct/19. Hazing - Engaging in, supporting, promoting, or sponsoring hazing or violating Board or University rules governing hazing.

Code of Conduct/2. Endangering / Threat / Cause Harm - Endangering, threatening, or causing physical harm to any member of the university community or to oneself, causing reasonable apprehension of such

harm or engaging in conduct or communications that a reasonable person would interpret as a serious expression of intent to harm.

In order to discuss the allegation pending against the fraternity, a meeting should be held by December 2, 2024. When we meet, I shall answer questions and explain the Student Code of Conduct Disciplinary process. It is expected that Zeta Beta Tau fully cooperate with this investigation. Any acts impeding the disciplinary process are prohibited. Any contacts with the alleged victims for purpose of intimidation and retaliation are prohibited and will result in future disciplinary action.

To schedule a meeting, please use the link below:

https://calendly.com/scelayas/dos_meeting

Please be advised it is against university policy to retaliate against anyone involved in the investigation. **Should retaliation be alleged, it is a separate and distinct potential policy violation warranting another investigation.** If this directive is violated, Zeta Beta Tau may receive more restrictive sanctions, including but not limited to loss of recognition.

A copy of the Student Code of Conduct and the Student Disciplinary Procedures can be found at the following websites:

[Student Code of Conduct](#)
[Student Disciplinary Procedures](#)

I appreciate your immediate response.

Sincerely,



Stephanie Celaya-Serventi, Ph.D.
Senior Coordinator, Student Accountability

c:

Ron Pardo, Advisor

Marcos Guzman, FSP Liaison

Ryan Woloshin, Zeta Beta Tau HQ

Libby Anderson, Zeta Beta Tau HQ