November 14th, 2024

Sigma Chi SUMC 411 Center for Student Involvement & Leadership Tucson, AZ 85719-0017

Dear

The Greek Standards Board has received a complaint against Sigma Chi for allegedly violating the Philanthropy Advisory Board Bylaws

## **Policy Allegedly Violated:**

Section II. Philanthropy Event Rules Subsection 3. Proper Conduct

- A. "No event shall be associated with the consumption or distribution (or co-sponsorship with a beverage supplier or company) of alcohol. If participants or members of the sponsoring chapter are intoxicated, the event shall be shut down and the sponsoring chapter shall be sent to Greek Standards Board. Same rules apply for illegal drug use or use of mind-altering substances."
- C. "In the case of a competition event between chapters or other teams, there shall be no disparaging remarks made about other chapters or teams. Each chapter is required to talk to participants for these kinds of events and inform them that this behavior shall not be tolerated. Host chapters must step up. If this occurs, the event shall be shut down, and both the sponsoring chapter and violating chapter shall be sent to Greek Standards Board. This includes any disparaging remarks or foul words said about another chapter or team by host chapter members/coaches."

## Nature of Complaint:

At the Sigma Chi philanthropy event, intended to be a fashion show, several individuals—both Sigma Chi members and sorority guests—were observed wearing highly inappropriate costumes. These included portrayals of O.J. Simpson and Nicole Brown with depictions of stabbing and blood, Mexican drug dealers, and multiple portrayals of P. Diddy. These costume choices raised serious concerns regarding cultural sensitivity and appropriateness, as they did not align with the respectful and inclusive values expected in a philanthropic setting.

Additionally, FSP staffed received a report that including the following information:

- Upon arrival reporting party noticed 5-6 Sigma Chi members visibly drinking beers and seltzers and holding cases of beer while waiting for the dance portion of the event to start.
- The main announcer/MC that was on stage was holding/drinking a beer during most of the event, in addition to members in the crowd.
- After bringing this to the attention of chapter leadership, the reporting party was informed that any member drinking/in possession of alcohol was expelled from the event or told to throw away their drink.

• As the event was ending the reporting party still witnessed members with cases of alcohol walking throughout the facility.

## Next Steps:

- 1. The Greek Standards Board requests a written explanation from Sigma Chi regarding the incident in question. The explanation is due to the Greek Standards Board email (gsb.chiefjustice@gmail.com) by Wednesday, December 4th, 2024, at noon.
- The hearing for your case is currently scheduled for 5:00 pm on Wednesday, December 4<sup>th</sup>, 2024. The Board encourages you to bring persons whom you think would present relevant information regarding this matter. The hearing will take place in room 412 in the student union, across from the CSIL.
- 3. As part of the forthcoming hearing, your chapter has the right to a fair process. Fair process rights are as follows:
  - 1. Right to be notified, in writing, of all charges.
  - 2. Right to present a response, including the calling of witnesses
  - 3. Right to question witnesses
  - 4. Right to be accompanied by an advisor for advisory purposes only, but not for representation
  - 5. Right to be notified, in writing, of all findings and sanctions imposed
  - 6. Right to appeal the decisions
- 4. The Greek Standards Board will then conclude with a decision based on the information presented at the hearing. The Board will inform your chapter on its decision within two days of the hearing.
- 5. If the chapter wishes to appeal the decision of the Board, you are required to do so in writing within ten days of the date on the decision letter.

It is the intention of the Greek Standards Board to investigate all sides of the issue thoroughly, and to reach the most appropriate conclusion. If you have any questions about the process, please do not hesitate to contact me at <u>gsb.chiefjustice@gmail.com</u>.

Interfraternally,

Chief Justice Greek Standards Board