

November 14th, 2024

Kappa Alpha Theta
SUMC 411
Center for Student Involvement & Leadership
Tucson, AZ 85719-0017

Dear [REDACTED],

The Greek Standards Board has received a complaint against Kappa Alpha Theta for allegedly violating the Philanthropy Advisory Board Bylaws

Policy Allegedly Violated:

Section II. Philanthropy Event Rules Subsection 3. Proper Conduct

- B. "Events shall be run in the best of taste and as a positive representation of Greek Life on campus. Therefore, events shall have no references to alcohol or drug use, nudity, racism, sexism, or any other derogatory or inappropriate behavior. Failure to do so shall result in suspension of that event for 1 year. If an event is deemed risky, the chapter must talk with the PAB Advisor about the event and approve all details through PAB and FSP Staff."

Nature of Complaint:

During the Kappa Alpha Theta philanthropy event on Thursday, November 7th, an incident occurred involving a group of men running through the event in their underwear. The Kappa Alpha Theta members present were observed huddling around and cheering them on. This incident was recorded and later posted to TikTok, which has since circulated among the community. The video has raised concerns regarding the behavior exhibited at the event, as it does not align with the values expected of a philanthropy function.

Next Steps:

1. The Greek Standards Board requests a written explanation from Kappa Alpha Theta regarding the incident in question. The explanation is due to the Greek Standards Board email (gsb.chiefjustice@gmail.com) by **Wednesday, December 4th, 2024, at noon.**
2. The hearing for your case is currently scheduled for **5:20 pm on Wednesday, December 4th, 2024.** The Board encourages you to bring persons whom you think would present relevant information regarding this matter. The hearing will take place in room 412 in the student union, across from the CSIL.
3. As part of the forthcoming hearing, your chapter has the right to a fair process. Fair process rights are as follows:
 1. Right to be notified, in writing, of all charges.
 2. Right to present a response, including the calling of witnesses
 3. Right to question witnesses

4. Right to be accompanied by an advisor for advisory purposes only, but not for representation
 5. Right to be notified, in writing, of all findings and sanctions imposed
 6. Right to appeal the decisions
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4. The Greek Standards Board will then conclude with a decision based on the information presented at the hearing. The Board will inform your chapter on its decision within two days of the hearing.
 5. If the chapter wishes to appeal the decision of the Board, you are required to do so in writing within ten days of the date on the decision letter.

It is the intention of the Greek Standards Board to investigate all sides of the issue thoroughly, and to reach the most appropriate conclusion. If you have any questions about the process, please do not hesitate to contact me at gsb.chiefjustice@gmail.com.

Interfraternally,

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Chief Justice
Greek Standards Board