

Theta Chi 5-Year History

This report shows a comprehensive judicial history for Theta Chi the 5 years leading up to their loss of university recognition and includes any reports the university has received about the organization since. Below you will find some descriptions and definitions of the different sections of the report.

- **Investigating Entity:** The entity that oversaw the investigation. These entities can work in partnership or independently, depending on the details of the allegation.
 - Dean of Students (DOS)– University of Arizona Student Assistance and Accountability
 - Greek Standards Board (GSB)– Community Peer Judicial Board
 - Headquarters (HQ) – organization headquarters/[inter]national offices
- **Alleged Policy Violation:** these policies can be found on the overseeing department’s website. Please note some policies may have changed since the allegation. All university policies are available for public viewing, headquarters policies may be known to members/HQ staff only.
- **Outcome:** At the conclusion of an investigation, an outcome will be given. Throughout the investigation, it can be determined that an organization is not responsible but individual members are.
 - Responsible: More like than not the chapter/chapter members committed the allegation.
 - Not Responsible: Evidence shows organization did not commit the allegation -OR- insufficient evidence to determine responsibility.
- **Nature of Complaint:** a copy or summary of the report that resulted in an investigation.
- **Sanctions:** actions that must be completed for the chapter’s good-standing to be re-instated

Once an organization has lost university recognition, the university has no jurisdiction to investigate reports. If the university receives reports of known or suspected policy violations, it is sent to local law enforcement (if applicable) and the national organization.

Semester	Investigating Entity	Chapter	[Alleged] Policy Violation	Outcome	Nature of Complaint	Sanctions
Fall 2019	Dean of Students	Theta Chi	Code of Conduct #4. Other Published Rules Code of Conduct #19. Hazing Code of Conduct #26. Violation of State or Federal Law	Responsible	Alleged hazing of new members during pledge activities.	Loss of Recognition
Fall 2018	Greek Standards Board	Theta Chi	Code of Conduct 11 Interfering with or disrupting university or university-sponsored activities	Responsible	Disruptive during sanctioned presentation	Theta Chi must create an outline explaining an action plan for hosting a new presentation of their choice that will be given to the entire chapter. This action plan must name a presentation along with plans for a date, time, and room large enough to accommodate the chapter.
Fall 2016	Dean of Students	Theta Chi	Code of Conduct/26. Violation of State or Federal Law Code of Conduct/4. Other Published Rules	Responsible	Theta Chi found responsible for unruly gathering and issued a red tag violation.	Organizations/COMMUNITY SERVICE – Organization: Your organization is required to complete volunteer service hours with a nonprofit organization. Community service hours must be verified on business stationery and submitted to the Dean of Students Office. Organizations/UNIVERSITY PROBATION – Organization: The organization is being placed on probation.
Fall 2016	Greek Standards Board	Theta Chi	Greek Community Standards	Responsible	On October 8, 2016 at approximately 6:03 pm, UAPD responded to Theta Chi Fraternity House (502 N. Campbell Avenue) in reference to a loud music complaint. Officers made contact with executive board secretary [REDACTED]. Officers advised [REDACTED] of the noise complaint. [REDACTED] was also advised this was an on-going issue; four music complaints since 9/22/16.	1. The Greek Standards Board suggests Theta Chi’s Public Relations Chair regularly attend the Sam Hughes HOA meetings after your membership is reinstated. 2. The Greek Standards Board suggests Theta Chi continue reaching out to neighbors to establish a positive relationship with them.

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Spring 2015	Dean of Students	Theta Chi	Code of Conduct/19. Hazing Code of Conduct/2. Endangering / Threat / Cause Harm	Responsible	Facebook page for Theta Chi showed a new member with welts from an initiation incident in Fall 2013 where he was paddled by a member.	Loss of Recognition
Spring 2015	Greek Standards Board	Theta Chi	Fraternity and Sorority Programs Events with Alcohol Policy University of Arizona Student Code of Conduct	Responsible	REPORT SUMMARY: A student reported attending the party at Theta Chi, which began late on February 20th and continued into the early hours of February 21st. Upon arrival around midnight, the student's ID was not checked, and they found attendees already intoxicated, with alcohol freely accessible and no monitoring of consumption. The bartender also appeared intoxicated. The party had a "Risky Business" theme, with attendees dressed accordingly. The student left around 1am and later required hospitalization after the student was found unconscious with weak or no pulse. Video surfaced depicting the same party, confirmed by two attendees who recognized specific details, including an older woman dancing on a table. Both students verified the presence of alcohol provided by Theta Chi.	<ol style="list-style-type: none"> 1. Theta Chi must read this sanction letter to their members in the next chapter meeting to ensure all members are aware of the ongoing situation. 2. Theta Chi has been placed on Events with Alcohol Suspension through December 18th, 2015. 3. Theta Chi must revise their internal risk management policies, and ensure these policies are aligned with Theta Chi national policy, University of Arizona policies, and state law. 4. Theta Chi must hold a thorough review of the new risk management policies with the chapter membership at a chapter meeting, and a member of the Greek Standards Board must be in attendance. 5. Theta Chi must complete an organization review of all current operational areas which include recruitment, risk management, new member education, academics, member education/development, financial management, alumni relations, social programming, chapter management, philanthropy & service, ritual, and overall functions. 6. Theta Chi is required to outline what action items the chapter will take to implement the recommendations presented by FSP Organizational Review as well as a timeline for implementation. 7. 75% of the Theta Chi membership must complete TIPS Training, and this must include 100% of the Fall 2015 new member class and 100% of the Fall 2015 live-in members. 8. Theta Chi has been placed on University Probation through May 14th, 2016. 9. The Greek Standards Board is concerned with the extensive conduct history of Theta Chi, especially the health and safety concerns associated with this conduct. As a result, Theta Chi has lost the privilege to have any future conduct cases referred to the Greek Standards Board through fall 2015. This excluding cases involving paperwork issues, which would still be heard via the Greek Standards Board. Any future investigations and hearings will be conducted by the Dean of Students Office.
Fall 2014	Dean of Students	Theta Chi	Code of Conduct/15. Alcohol Code of Conduct/4. Other Published Rules	Responsible	Theta Chi reportedly held an unregistered event with alcohol.	<p>Organizations/MONETARY SANCTION – Organization: All organizations found responsible for violating University policy are assessed a non refundable monetary sanction.</p> <p>Organizations/ACTIVITIES SUSPENSION – Organization: Suspension of Activities with Alcohol- A suspension of Activities with Alcohol prohibits Theta Chi from hosting, attending, participating in, and/or sponsoring any organizational activities with alcohol until the period of the suspension has ended.</p> <p>Code of Conduct/PERSONAL RESPONSIBILITY WORKSHOP: All live in and executive board members must attend BOTH sessions of a two-day Personal Responsibility Workshop at the University of Arizona by the deadline listed above. Workshop is a total of four hours.</p> <p>Organizations/UNIVERSITY PROBATION – Organization: The organization is being placed on probation.</p> <p>Code of Conduct/FOLLOW UP MEETING: As a condition of probation, the organization president and executive board must meet with [REDACTED]</p>

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Spring 2014	Dean of Students	Theta Chi	Code of Conduct/15. Alcohol Code of Conduct/4. Other Published Rules	Responsible	<p>On 03-08-14 at approximately 0036 hours UAPD officers observed a male, later identified as [REDACTED], stumbling along 6th Street in front of Navajo Hall. He stated to officers he had been drinking at Theta Chi Fraternity.</p> <p>During the investigation, [REDACTED] stated he was called to the house (Theta Chi) by other members of the Fraternity. He was told that if he did not come over to drink he would be "punched in the face and dropped as a pledge".</p> <p>Officers went to the house and observed 50-60 people at the house. A subject who identified himself as the risk manager for the house, [REDACTED], contacted officers in the parking lot. He stated he saw [REDACTED] drinking in the house earlier in the night, but that [REDACTED] was not forced to drink. [REDACTED] acknowledged he knew [REDACTED] was under 21 years of age.</p>	<p>Organizations/MONETARY SANCTION – Organization: All organizations found responsible for violating University policy are assessed a non refundable monetary sanction.</p> <p>Code of Conduct/UNIVERSITY PROBATION: You are being placed on probation.</p> <p>Organizations/OTHER – Organization: Theta Chi Chapter House Walk Through with [REDACTED]</p> <p>Organizations/OTHER – Organization: GAMMA and Events with Alcohol Workshop with the Theta Chi Executive Board - Theta Chi will contact Fraternity and Sorority Programs to set up a GAMMA workshop and detailed presentation on compliance with the Events with Alcohol Policy for the executive board.</p> <p>Organizations/GAMMA Training – Organization: Theta Chi Executives will present a workshop for the Theta Chi Membership about the Events with Alcohol policy.</p> <p>Organizations/HAZING WORKSHOP – Organization: Theta Chi will contact FSP to set up a hazing prevention workshop for its membership. At least 75% of Theta Chi’s membership must attend the workshop.</p>
Spring 2014	Greek Standards Board	Theta Chi	Fraternity & Sorority Programs Events with Alcohol Policy	Responsible	<p>Allegedly on November 16th Theta Chi hosted an unregistered event and a student who attended was transported to the hospital on the early morning of November 17, 2013 for excessive alcohol consumption. The police report indicated that the student had been drinking at a Theta Chi fraternity party and had been transported back to her residence hall by two members of Theta Chi. During the meeting with the student she confirmed that she attended an event at Theta Chi where at least 100-150 people were present (estimate).</p> <p>Upstairs was a larger cooler of an unknown substance that she was told was vodka but tasted like Kool-Aid. At a second location, downstairs, there were several large containers of vodka (she described it as vodka everywhere you looked), and outside was the beer. She and her friends were given rides home by Theta Chi members and left her after she got sick in the middle of the street. At least two of her other friends got sick to the point of vomiting after drinking the liquid from the cooler. The student I met with said she drank two full red solo cups.</p>	<ol style="list-style-type: none"> 1. Theta Chi must create an Alcohol Awareness Program, which explains all of the University's and Theta Chi's National's rules and policies on alcohol. This must also cover Arizona drinking laws as well. In addition, the presentation should also include a section of "signs when someone needs medical attention" after drinking too much. 2. Submit a follow up of Theta Chi's meeting with your National office. Please outline what was discussed and any new plans of action that are being put into effect. 3. Create a Risk Management plan on how to control an event if too many people come by February 1st. 4. Submit the number of maximum occupants that can be at the Theta Chi residence at any given point in time by February 1st. 5. Provide a new Guest List Policy by February 1st it should be placed in the Greek Standards Board box 6. The Greek Standards Board would like to make the following suggestions: <ol style="list-style-type: none"> a. Only have 21+ individuals have access to alcohol. b. Limit the number of guests a brother could have over at the Theta Chi residence. c. Let this also serve as a reminder that all events with alcohol are to be registered with the University.

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Fall 2018	Greek Standards Board	Theta Chi	Fraternity and Sorority Programs Office Procedures for On-Campus Events with Alcohol- Section 1. No event may last more than 4 hours, organizations may only have one (1) event beginning each day, and events must end by 2am.	Not responsible	UAPD responded to 504 N Campbell (Theta Chi) reference a loud noise complaint on October 27th at 3:05pm. When Officers arrived, there were vehicles dropping off people and blocking traffic on Campbell. One underage student threw a beer out at the fraternity as he entered an Uber. That student was diverted for underage drinking. There was a DJ on site playing loud music, 40-50 guests and alcohol was being served. UAPD requested the assistance of TPD to determine if the gathering violated their Unruly Gathering Ordinance. TPD arrived, conducted their investigation and issued a summons for an Unruly Gathering to President [REDACTED].	Not responsible: No sanctions
Fall 2018	Greek Standards Board	Theta Chi	On-Campus Events with Alcohol Policy Section 2. All events involving alcohol must be registered with the Fraternity and Sorority Programs Office Student Code of Conduct 15. Alcohol	Responsible	On August 25, 2018 at approximately 11:30 p.m. UAPD contacted a student who had allegedly been assaulted at Theta Chi Fraternity. The report also stated that police responded to Theta Chi Fraternity on the above listed date in relation to a loud party.	<ol style="list-style-type: none"> 1. Theta Chi must register an event with alcohol to display knowledge of the process as well display the benefits of this process. 2. Theta Chi must hold a live-in meeting with all current live-in members with a presentation on the expectations of living in as well as the consequences of not following these rules. 3. Theta Chi must present the stated Risk Management Policy Review presentation from the that was given to the chapter to the Greek Standards Board.
Spring 2018	Dean of Students	Theta Chi	Code of Conduct/15. Alcohol	Responsible	The Dean of Students Office has received three official complaints alleging the involvement of Theta Chi in violations of the Arizona Board of Regents Student Code of Conduct. Reportedly on or about February 3, 2018, Theta Chi allegedly became involved in hazing activities, furnished alcohol to minors and created an environment that was conducive to endangering university students; resulting in police contact.	<p>Organizations/ALCOHOL EDUCATION – Organization: Your organization is required to host, in consultation with the Fraternity and Sorority Programs staff, a comprehensive Alcohol education program with 100 % documented attendance of the organization members.</p> <p>Organizations/MONETARY SANCTION – Organization: All organizations found responsible for violating University policy are assessed a non-refundable monetary sanction of \$25 per NEW member.</p>
Spring 2018	Dean of Students	Theta Chi	Code of Conduct/15. Alcohol Code of Conduct/19. Hazing Code of Conduct/2. Endangering / Threat / Cause Harm Code of Conduct/26. Violation of State or Federal Law Code of Conduct/4. Other Published Rules	Organization: Not Responsible Individuals: Responsible	alleged hazing of new members	Not responsible: No sanctions