

Pi Kappa Phi 5-Year History

This report shows a comprehensive judicial history for Pi Kappa Phi the 5 years leading up to their loss of university recognition and includes any reports the university has received about the organization since. Below you will find some descriptions and definitions of the different sections of the report.

- **Investigating Entity:** The entity that oversaw the investigation. These entities can work in partnership or independently, depending on the details of the allegation.
 - Dean of Students (DOS)– University of Arizona Student Assistance and Accountability
 - Greek Standards Board (GSB)– Community Peer Judicial Board
 - Headquarters (HQ) – organization headquarters/[inter]national offices
- **Alleged Policy Violation:** these policies can be found on the overseeing department’s website. Please note some policies may have changed since the allegation. All university policies are available for public viewing, headquarters policies may be known to members/HQ staff only.
- **Outcome:** At the conclusion of an investigation, an outcome will be given. Throughout the investigation, it can be determined that an organization is not responsible but individual members are.
 - Responsible: More like than not the chapter/chapter members committed the allegation.
 - Not Responsible: Evidence shows organization did not commit the allegation -OR- insufficient evidence to determine responsibility.
- **Nature of Complaint:** a copy or summary of the report that resulted in an investigation.
- **Sanctions:** actions that must be completed for the chapter’s good-standing to be re-instated

Once an organization has lost university recognition, the university has no jurisdiction to investigate reports. If the university receives reports of known or suspected policy violations, it is sent to local law enforcement (if applicable) and the national organization.

Semester	Investigating Entity	Chapter	[Alleged] Policy Violation	Outcome	Nature of Complaint	Sanctions
Spring 2024	Tucson Police Department	Pi Kappa Phi	As a non-recognized university group, UA has no jurisdiction over investigating reports. Reports of events within the chapter are sent to local law enforcement (if applicable) and the national organization.	As a non-recognized university group, UA has no jurisdiction over investigating reports. Reports of events within the chapter are sent to local law enforcement (if applicable) and the national	On or around May 9th UA administrators were informed the 1449 property, associated with Pi Kappa Phi, had received a red tag for an unruly gathering on 3/28/2024.	As a non-recognized university group, UA has no jurisdiction over investigating reports. Reports of events within the chapter are sent to local law enforcement (if applicable) and the national organization.
Fall 2023	Dean of Students	Pi Kappa Phi	Code of Conduct/26. Violation of State or Federal Law Code of Conduct/19. Hazing Code of Conduct/15. Alcohol Code of Conduct/2. Endangering / Threat / Cause Harm	Responsible	I am reporting the misconduct and hazing of individuals by members of the Pi Kappa Phi Fraternity. I am aware that this fraternity conducts "lineups." Most disturbing, members of this Fraternity have forced "Pledges" to engage in "lineups" and physical activities (wall stands and physical exercise, (i.e. push-ups, jumping jacks, etc.) in dark rooms for extended periods of time (over 4 hours) as beer, water, and other substances are thrown on them. All this as the "Pledges" are subjected to loud music, demeaning language and dehumanizing insults. I am aware that on or about 9/27/2023, one young man (a Pledge), slipped, hit his head, and suffered a concussion while being subjected to this dehumanizing behavior for over 4 hours. I am also aware of other incidents, including "Pledges" having been forced to climb 18 foot pillars (while wearing flip-flops) to attach canopies in preparation for parties. Pledges were also forced, under the circumstances described above, to find "a needle in the haystack". I am also aware that another young man ended up in the ICU (intubated) with a brain bleed at a wreck-less Pi Kappa Phi sponsored party.	Loss of Recognition

Semester	Investigating Entity	Chapter	[Alleged] Policy Violation	Outcome	Nature of Complaint	Sanctions
Fall 2023	Greek Standards Board	Pi Kappa Phi	2. Endangering, threatening, or causing physical harm to any member of the university community or to oneself, causing reasonable apprehension of such harm or engaging in conduct or communications that a reasonable person would interpret as a serious expression of intent to harm. 17. Off-campus conduct that a reasonable person would believe may present a risk or danger to the health, safety, or security of the board or university community or to the safety or security of the board or university property.	Responsible	REPORT SUMMARY: During a flag football game between ZBT and Pi Kapp fraternities at Rincon Vista Sports Complex. A player from ZBT ran over a player from Pi Kapp and threw a football at him, leading to a confrontation between the two fraternities. During the altercation, a member of Pi Kapp punched a member of ZBT, causing a cut to his eyebrow. ZBT did not retaliate. Pi Kapp fans were asked to leave the facility due to their involvement in escalating the situation and disrespectful behavior towards staff. Pi Kapp fans called the staff member derogatory names and left their trash on the field. Both players involved will face suspension, with the Pi Kapp member likely facing a longer suspension for throwing a punch. Additionally, all Pi Kapp fans will be banned from attending intramural programming for the semester.	1. Write an apology letter to the intramural staff affected by your organization's misconduct. 2. The fraternity is prohibited from participating in intramural activities throughout the fall 2023 semester.
Fall 2023	Dean of Students	Pi Kappa Phi	Code of Conduct/15. Alcohol	Not responsible	On October 8, 2023, at approximately 2:10 a.m. UArizona student was found in possession of alcohol in the body while under the legal drinking age. Student advised UAPD that she had been drinking at a frat party at Pi Kappa Phi, 1449 N Cherry.	Not responsible: No sanctions
Spring 2023	Greek Standards Board	Pi Kappa Phi	Student Code of Conduct Section F. Subsection 3- Violating the terms of any disciplinary sanction imposed for an earlier violation go the Student Code of Conduct or other board or university rules.	Responsible	Pi Kappa Phi was sent to DOS Conduct in Fall 2022. Their outcome letter had several sanctions that needed to be completed by certain dates (December 16 & no later than 3 weeks prior to the first event) and before hosting the first event at their chapter facility. In December, HQ staff contacted FSP & DOS asking for extensions - citing the outgoing executive board dropped the ball and didn't communicate the sanctions to HQ or their successors. They were given an extension to January 31st. On February 2nd, FSP staff emailed the President and HQ staff about two sanctions still outstanding. Giving another extension (noon 2/6) to get the proof of completion in - as the chapter had submitted paperwork for an event on 2/9. Two sanctions needed proof of completion. HQ submitted proof for one within hours and prompted the Chapter President to reach out if he needed help with the second/last one. There was no response. On Feb. 7th the chapter received an email that their event would not be registered due to lack of proof of completion. Proof was submitted that day and the event registered as an act of grace from FSP since the previous executive board dropped the ball. However, there were multiple university placed deadlines ignored, despite several attempts to support the chapter.	Pi Kappa Phi is prohibited from hosting registered events with alcohol and dry events for a period of 14 days. This sanction will be removed after March 23rd, 2023, due to spring break occurring March 6th-10th, 2023. Pi Kappa Phi will not be allowed to submit any paperwork to register future events until after the probation period has expired.
Spring 2023	Dean of Students	Pi Kappa Phi	Code of Conduct/15. Alcohol Code of Conduct/4. Other Published Rules Code of Conduct/2. Endangering / Threat / Cause Harm	Responsible	Reportedly, on or about February 9, 2023, Pi Kappa Phi violated Fraternity and Sorority Programs alcohol policy by having hard alcohol present at an event that was registered as alcohol-free. The incident was reported to the Dean of Students Office for alleged violations of the Code of Conduct.	Organizations/ACTIVITIES SUSPENSION - Organization: The organization is being placed on Social Activities Suspension until April 10, 2023. Organizations/OTHER - Organization: Bi-weekly Meeting with Pi Kappa Phi Headquarters- The organization must coordinate with Pi Kappa Phi Headquarters to conduct bi-weekly meetings to ensure that the chapter is operating successfully per Pi Kappa Phi Headquarters' guidelines, policies, and procedures. Topics to be discussed include but are not limited to: Chapter Governance, Risk Management Protocol, Social Events Policy including FSP, University, and Headquarters policy regarding the consumption and provision of alcohol at social events, Brotherhood, New Member Education Organizations/OTHER - Organization: Social Events Policy Presentation- The organization must present a presentation to at least 90% of all Pi Kappa Phi members about FSP, University, and Pi Kappa Phi HQ social events policies including all policies regarding the provision and consumption of alcohol at social events. Organizations/ALCOHOL EDUCATION - Organization: BUZZ Presentation- The organization must coordinate with (REDACTED) to host a BUZZ presentation in which at least 90% of all current members of Pi Kappa Phi are required to attend. Organizations/OTHER - Organization: Pi Kappa Phi Headquarters Remedial Action Plan- The organization must complete the Remedial Action Plan provided by Pi Kappa Phi Headquarters. Organizations/UNIVERSITY PROBATION - Organization: The organization's probation is being extended from May 12, 2023 to December 15, 2023.

Semester	Investigating Entity	Chapter	[Alleged] Policy Violation	Outcome	Nature of Complaint	Sanctions
Fall 2022	Dean of Students	Pi Kappa Phi	Code of Conduct/15. Alcohol Code of Conduct/2. Endangering / Threat / Cause Harm Code of Conduct/7. Failure to Comply	Responsible	On September 8, 2022, at approximately 11:45 PM, UAPD responded to Pi Kappa Phi fraternity to help shut down the registered wet event hosted by the fraternity.. Security reported two fraternity members, UArizona students, behaving aggressively towards her and threatening to fight her, one of which in possession of alcohol. The UArizona students were referred to the Dean of Students Office for alleged code of conduct violations.	Organizations/OTHER - Organization: Pi Kappa Phi is prohibited from hosting any events with alcohol on campus through January 31, 2023. Dry events on campus may occur only after the completion of the remaining items outlined in this letter. Organizations/UNIVERSITY PROBATION - Organization: The organization is being placed on probation. Organizations/MONETARY SANCTION - Organization: All organizations found responsible for violating University policy are assessed a non-refundable monetary sanction of \$25 per member. Organizations/OTHER - Organization: The following educational interventions provided by Pi Kappa Phi National organization must be completed prior to any on campus dry events being approved: 1. Ultimate Respect in Action 2. Ladder of Risk 3. Standards Board training 4. ASTP Alcohol Skills for the chapter Organizations/OTHER - Organization: A Risk Mitigation Plan must be provided to DOS and FSP prior to the first on campus event hosted by i Kappa Phi.
Spring 2022	Greek Standards Board	Pi Kappa Phi	Code of Conduct F/15. - Violation of the board or university rules or applicable laws governing alcohol, including consumption, distribution, unauthorized sale, or possession of alcoholic beverages.	Responsible	On 1/18/2022, Pi Kappa Phi hosted an event with alcohol from 10:00 pm until 1:30 am on 1/19/2022. On 1/19/2022 at approximately 12:26 am, UAPD officers saw a male standing on the south west corner of Pi Kappa Phi and appeared to be urinating. While walking up, officers saw the male pull up and button his pants. Contact was made. The student was detained, and officers indicated they could smell odor of intoxicins coming from the student's breath and his eyes were watery. Based on the officer's training and experience, these are signs and symptoms of someone who is under the influence of intoxicating liquors. The student confirmed he was a member of Pi Kappa Phi fraternity. After the student was sent on his way, officers talked to Pi Kappa Phi's risk manager. Officers advised the fraternity would be referred to the UA Dean of Students for Code of Conduct for the actions of its members and allowing a member under 21 to be drinking at their party.	Pi Kappa Phi must pay a fine of \$15 per active member of the chapter for violating Student Code of Conduct. Pi Kappa Phi must present a detailed alcohol training present to all active and new members. This presentation must include the laws regarding consuming alcohol in the State of Arizona, how alcohol can affect your body, what is considered one "drink," and must address the topic of binge drinking.
Spring 2021	Dean of Students	Pi Kappa Phi	Code of Conduct/17. Off Campus Conduct	Responsible	<ul style="list-style-type: none"> UAPD was contacted about a loud party at [a] fraternity house with over 100 people. [...] UAPD could see that Pi Kappa Phi was actually the location of the party. Officers heard loud music and observed approx. 40-50 inside the fraternity house. There were beer cans, bottles, and trash all over the property. Officers witnessed guests carrying beer from vehicles. Contact was made with the RP who said the party had been occurring since 1500 hours, and he observed lines of cars dropping people off at the house. [...] Contact was made with [REDACTED] and [REDACTED] and they stated that they could have members and girlfriends at the house. Since the fraternity has an existing red tag until April, TPD responded and issued a subsequent red tag and [REDACTED] and [REDACTED] were both cited. 	Organizations/OTHER - Organization: Your organization is required to complete a Bystander Intervention Training facilitated by an FSP staff member. At least 90% of the chapter needs to attend the event. The president is responsible for coordinating with FSP as they work towards completing the training

Semester	Investigating Entity	Chapter	[Alleged] Policy Violation	Outcome	Nature of Complaint	Sanctions
Fall 2020	Dean of Students	Pi Kappa Phi	Code of Conduct/17. Off Campus Conduct Code of Conduct/15. Alcohol Code of Conduct/7. Failure to Comply Code of Conduct/4. Other Published Rules Code of Conduct/2. Endangering / Threat / Cause Harm	Responsible	Organization hosted a pledge party off campus at the home of [REDACTED], community service philanthropy chair. There were active and new members present. Members of sororities were also present and reported concerning behavior from the men to their organizational leadership. (...). According to our sources, there were pi kappa phi actives and pledges present. There are reports of roofing and sexual assaults.	Organizations/MONETARY SANCTION – Organization: All organizations found responsible for violating University policy are assessed a non-refundable monetary sanction of \$25 per member. Organizations/ACTIVITIES SUSPENSION – Organization: Activities Suspension prohibits hosting, attending, participating, and sponsoring any organizational activities. Club business meetings, standards board, and sanction related educational programs are the only allowed activities during this suspension. Organizations/UNIVERSITY PROBATION – Organization: The organization is being placed on probation. Organizations/OTHER – Organization: Upon the completion of the Activities Suspension and no sooner than three(3) months after the campus prohibition of events with alcohol, Pi Kappa Phi will follow the Restriction of Events with Alcohol outlined by the national office as follows: Beta Theta Chapter is placed on a restriction of events with alcohol until December 31, 2021. Organizations/OTHER – Organization: Pi Kappa Phi leadership will read the final outcome of this letter to the chapter membership. The chapter will also fulfill all items outlined in the Remedial Action plan offered by [REDACTED], Assistant Executive Director of Prevention and Accountability. Progress on all sanctions outlined in this letter and actions outlined by Isbell will be addressed with [REDACTED] in your regular meetings.
Spring 2020	Greek Standards Board	Pi Kappa Phi	Fraternity and Sorority Programs Policies	Dismissed	Fraternity and Sorority Programs was notified by a parent her son's dues charge was different than what was posted on https://greek.arizona.edu/fsp/cost . All chapters are required to notify Fraternity & Sorority Programs of any changes to cost of membership since this information is shared publicly for all parents. The online fees are shown as \$1650, but they are charging \$1850.	Dismissed
Spring 2020	Greek Standards Board	Pi Kappa Phi	Student Code of Conduct # 26	Responsible	At 2332 hrs, UAPD responded to Pi Kappa Phi fraternity to assist TPD Officers [REDACTED], who were already on scene, with a loud party complaint that they received @ 2245 hrs. • Pi Kappa Phi was registered as a sanctioned alcohol event with Greek Life from 2200-0130 hrs. Six Wild West Security were on scene along w/ about 500 patrons. Music was being played prior to police arrival. • Since the fraternity is already red tagged, the 3 listed above were cited by TPD for an unruly gathering. Greek Life was notified via telephone and a message was left. • The party was cleared out without incident and no further assistance was needed. On duty LT notified and code of conduct forwarded to the DOS.	1. Update and/or revise risk management procedures for chapter sponsored events, especially in regard to noise and crowd control. Changes, additions, and/or removals of policies should be highlighted or clearly indicated. 2. Have member(s) of the executive board meet with the IFC Vice President of Risk Management to discuss strategies to prevent similar violations from occurring at future events. 3. Create a joint presentation with Pi Kappa Alpha Fraternity discussing how to host an effective and successful event to be presented at the President's Forum, Tuesday, March 3rd at 4 p.m.
Fall 2019	Dean of Students	Pi Kappa Phi	Code of Conduct/17. Off Campus Conduct Code of Conduct/4. Other Published Rules	Organization: Not Responsible Individuals: Responsible	On September 19, 2019 at approximately 11:27 p.m., UAPD responded to Pi Kappa Phi fraternity reference loud music. The report stated that approximately 300 people were at the fraternity, and that the party impacted Banner University Hospital. Tucson Police Department was summoned to the scene, and several members of the fraternity were issued citations for Unruly Gathering. The report also stated that Pi Kappa Phi was issued a Red Tag by Tucson Police.	Not responsible: No sanctions
Fall 2019	Greek Standards Board	Pi Kappa Phi	Events with Alcohol Policy; Section 2. Registration	Responsible	On September 14, 2019 at approximately 12:41 a.m., UAPD responded to Pi Kappa Phi reference loud music complaint. The report stated that UAPD had responded to the fraternity earlier that evening for the same concern. The report also stated that an individual had earlier passed out at the event due to possible alcohol intoxication.	1. Pay \$25 per chapter member (140) of the chapter due to violation. The total amount is \$3,500.00. 2. Schedule and host an alcohol education program to be presented to all new and active members. "The Buzz" alcohol presentation is recommended by the Greek Standards Board, but other similar educational programs will be accepted. 3. Create your own presentation explaining how the chapter plans to identify and be prepared to respond appropriately to the intoxication of guests attending Pi Kappa Phi's events.

Semester	Investigating Entity	Chapter	[Alleged] Policy Violation	Outcome	Nature of Complaint	Sanctions
Spring 2019	Dean of Students	Pi Kappa Phi	Code of Conduct/26. Violation of State or Federal Law Code of Conduct/19. Hazing Code of Conduct/15. Alcohol Code of Conduct/2. Endangering / Threat / Cause Harm	Responsible	Allegations that fraternity provided alcohol to underage pledges as part of initiation.	Organizations/UNIVERSITY PROBATION – Organization: The organization is being placed on probation. Organizations/OTHER – Organization: Meetings with Dean of Students & Fraternity & Sorority Life Organizations/OTHER – Organization: Written Community Living Expectations- The Executive Council will work with the Director of Prevention Education to develop written community living expectations by October 15, 2019. Organizations/OTHER – Organization: Associate Member Education Activity Location- Through the conclusion of the Spring 2020 associate member education program the chapter must hold associate member education in a university space that is not the chapter facility.
Fall 2018	Dean of Students	Pi Kappa Phi	Code of Conduct/15. Alcohol Code of Conduct/2. Endangering / Threat / Cause Harm	Organization: Not Responsible Individuals: Responsible	On November 1, 2018 at approximately 1:02 p.m. UAPD responded to Pi Kappa Phi fraternity reference assault. The UAPD report stated that [REDACTED] displayed symptoms of alcohol intoxication. [REDACTED] is under the legal drinking age in Arizona. The report stated that [REDACTED] allegedly assaulted two members of Wild West Security.	Not responsible: No sanctions
Spring 2018	Greek Standards Board	Pi Kappa Phi	On-Campus Events with Alcohol Section 2. Registration G. All events involving alcohol must be registered with the Fraternity and Sorority Programs Office. Student Code of Conduct 4. Violation of, or attempt to violate, other rules that may be adopted by the board or by the university. 15. Violation of the Board or university rules or applicable laws governing alcohol, including consumption, distribution, unauthorized sale, or possession of alcoholic beverages.	Responsible	During the party patrol myself [REDACTED] and a UAPD officer noticed several men and women entering and the back of Pi Kappa Phi that looked intoxicated. At one point they yelled “the cops are here get inside” After that we drove near the house and all the individuals who were outside went into the house and I could overhear the chapter president [REDACTED] talking. Pi Kappa Phi had no registered event with alcohol or even a registered dry event. UAPD asked one of the individuals outside who identified himself as the risk manager if they could get the President [REDACTED] so we could have a conversation about the event. He then went to the door and had a conversation with the individuals inside. He came back to us and informed us he could not locate [REDACTED] and did not know where he was UAPD then asked the Risk manager if he could go back and tell [REDACTED] that [REDACTED] wanted to talk to him. [REDACTED] then came out and we spoke briefly and informed him we would talk later. I did ask him why he did not register the event to which he had no answer. In addition to not registering the event the chapter lied to a UAPD officer when they said they could not locate [REDACTED] the chapter president.	1. Pi Kappa Phi must pay \$25 per member who lives in the Pi Kappa Phi facility for violation the Student Code of Conduct. 2. Pi Kappa Phi must provide the Greek Standards Board with a written write up on what the Chapter learned from the planned Ladder of Risk event taking place on April 7th. This write up must include new and improved risk management policies for subjects such as guest policies, a chain of command outline and strategies for discontinuing unplanned events, and anything else the chapter learned from the seminar. 3. Pi Kappa Phi must provide the Greek Standards Board with picture proof of the Ladder of Risk event for attendance purposes. 4. Pi Kappa Phi must provide the Greek Standards Board with a formalized alcohol live-in policy. This documentation must outline what rules the chapter will create and uphold regarding holding members accountable for the alcohol live-in policy. Please provide us with how the chapter will identify minors at every event.
Fall 2017	Greek Standards Board	Pi Kappa Phi	Code of Conduct/2. Endangering / Threat / Cause Harm; Code of Conduct/7. Failure to Comply; Code of Conduct/17. Off Campus Conduct;	Responsible	UAPD reported that Pi Kappa Phi hosted an unregistered event on August 24, 2017 with a DJ and smoke machine. There was a fire alarm response to the chapter facility and UAPD was refused entry to the facility during the alarm.	1. Pi Kappa Phi must pay \$25 per member on their roster or violation the Student Code of Conduct. This does not include your fall 2017 new members. 2. Pi Kappa Phi must host a gathering with UAPD officers through the Pi Kappa Phi UAPD liaison to allow all members of the chapter to get to know them. 3. Pi Kappa Phi must construct a safety evacuation plan to inform members on how to properly evacuate a cause of potential harm.