THE BOND 2023–2024

YOUR OFFICIAL GUIDE TO FRATERNITY & SORORITY LIFE

THE UNIVERSITY OF ARIZONA
Fraternity & Sorority Programs
FRATERNITY & SORORITY PROGRAMS

WHY WE EXIST
Fraternity & Sorority Programs exists to develop innovative approaches that empower fraternity and sorority members to tackle their greatest challenges, create change for the common good, and realize their full potential.

OUR PRIORITIES

Safety and Harm Prevention. We want our fraternity and sorority members to have a fun, memorable, and safe experience. Through training, education, and coaching, we provide the necessary tools chapters need to create a safe, healthy, and responsible environment that allows all members to be successful in their daily endeavors.

Leadership and Educational Development. Our programs help students gain deeper self-awareness, build self-confidence, develop new skills, and ultimately build a better society for themselves and others.

Human Dignity. We support a sense of acceptance, inclusion, and identity for all members of the Arizona Greek community and facilitate programs that seek to better the experiences of historically underserved identities.

Commitment to Innovation. To help organizations and students reach their full potential, we challenge conventional thinking within the fraternity and sorority life profession.

OUR CORE VALUES

• Integrity
• Compassion
• Exploration
• Adaptation
• Inclusion
• Determination

GOVERNANCE
Fraternities and sororities are self-governing organizations that are responsible for following policies and procedures outlined by their own inter/national organization, their respective governing council, and the University of Arizona. Fraternity & Sorority Programs includes full-time staff, with Master degrees, that support the University’s purpose and mission.

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WELCOME TO THE UNIVERSITY OF ARIZONA!

Wildcat Family,

Greek Life came to the University of Arizona in 1915, and has continued to provide incredible experiences for students through charitable work, professional experiences, and close bonds. As leaders in the Greek Community, we are so excited to welcome you into the fraternity and sorority community here at the U of A. The three councils work together to provide a memorable experience that enhances a Wildcat's journey during their time in Tucson. The purpose of Greek Life is to develop lifelong relationships, set the standard for academic excellence, and make positive impacts on people across the globe through philanthropic and service events. Greek Life strives to make a difference in the entire University of Arizona community and the surrounding Tucson area.

The staff members at the Fraternity & Sorority Programs office are dedicated to supporting all students and providing resources that foster success and personal growth and development. This has allowed the Greek community on campus to flourish and thrive with a whopping 5,500 members spanning over 50 different chapters. This is roughly 15% of the student population, and we are continuing to increase in size. Joining a Greek-lettered organization is all about finding people who share common interests, values, and beliefs, while also celebrating the diverse backgrounds and experiences that we come from. As you prepare to embark on this journey, remember to be yourself. We genuinely believe that there is truly a place for everyone, and we are so excited for each of you to witness that first hand. This is what going Greek is all about—supporting and empowering one another to be our best selves.

We hope you consider the opportunity to be a part of one of the strongest traditions at the U of A. Bear Down and Go Greek!

— COUNCIL PRESIDENTS OF THE ARIZONA GREEK COMMUNITY

GREG ABRAHAM
President, Interfraternity Council

NINA MACKEY
President, Panhellenic Council

EDGARDO AGUILAR
President, United Sorority & Fraternity Council

STATEMENT ON HAZING

No individual Wildcat should be demeaned, ridiculed, belittled, or placed in a potentially harmful situation in order to be included in a group at the University of Arizona.

Being part of a campus group can be one of the most meaningful aspects of student life. However, hazing is a hidden and serious problem that undermines the value of these experiences for many individuals. Hazing is a violation of the University of Arizona policy and Arizona State law. The University of Arizona will investigate any hazing report and will always hold individuals or groups accountable if they are found to be hazing. When calling or emailing, it is important to include the name of the organization and as much detail as possible. Unfortunately, investigations cannot occur if the name of the organization and the type of incidents that are occurring are not provided.

Fraternity & Sorority Programs has joined together with Campus Health, Housing & Residence Life, Arizona Athletics, the Parent & Family Association, and the University of Arizona Police Department to create a hazing prevention coalition on campus. To prevent hazing on campus, staff, students, faculty, and families must all work together. Information on prevention and reporting can be found on the Fraternity & Sorority Programs, Dean of Students, and Hazing Prevention Coalition websites.

PLEASE REPORT HAZING TO:

The Hazing Prevention Hotline — (520) 626-HAZE (4293)
The Dean of Students — (520) 621-7057
or UAPD in case of emergency or criminal activity — (520) 621-UAPD (8273)

Fraternity & Sorority Programs • Student Union Memorial Center, Room 411
(520) 621-8046 • greek.arizona.edu • Arizona General Information: arizona.edu
ACADEMICS

WHY GO GREeK?

DEVELOPMENT
Since the founding of the first fraternity in 1776, fraternities and sororities have helped college students develop strong networks of support on campus and beyond. Joining a fraternity or sorority will enhance your collegiate experience by providing support and resources to help your academic, leadership, and social development.

GRADUATION & RETENTION
Greek students are significantly more likely to remain at the University of Arizona for their sophomore year and are significantly more likely to graduate from the University of Arizona than non-Greek students.

ACADEMIC SUPPORT
Fraternities and sororities offer many resources and programs to enhance the academic experience for their members. Minimum grade point averages are required in each chapter for joining, initiation, and maintenance of good standing. Incentive programs recognize members for their academic achievement and scholastic effort. Academic efforts are self-evident, as approximately 34% of fraternity and sorority members receive a 3.5 GPA on average.

GREEK ACADEMY
Greek Academy is a five-session academic program designed to provide Greek students with new learning and study techniques to improve their academic success. Session topics can include goal setting, time management, coping with stress, exam preparation, test taking, and more. Topics change semesterly based on student need and feedback.

Results include increases in grades, student motivation, diligence, self-discipline, knowledge acquisition, preparation, and test taking and decreases in anxiety related to school performance.

We are excited for members to join Greek Academy and make a commitment to academic excellence!

Greek Academy takes place in the fall and spring semesters.

FOR MORE INFORMATION:
Fraternity & Sorority Programs,
DOS-Greek@arizona.edu

STANDARDS & EXPECTATIONS

Each chapter member is expected to participate in campus and chapter activities. They outline the minimum expectations for Greek organizations to abide by and/or exceed in the following key areas: Academics, Leadership & Involvement, Global Citizenship & Human Dignity, Chapter Management, Membership Education & Development, Recruitment/Outreach, and Health & Wellness.

Chapters are evaluated every year in order to remain in good standing and be eligible for university awards, services, and goods.

On each chapter’s profile in The Bond, you will see a symbol that is used to distinguish the organization’s standing in relationship to the Standards of Excellence. Fraternities and sororities that were non-participants are considered emerging chapters and were either on dormancy status or new to the community. A guide is shown above for those statuses. You will see a guide to access and participation features.

Please reference this guide to determine each chapter's status for overall achievement (in points)

FOR MORE INFORMATION:
Fraternity & Sorority Programs,
DOS-Greek@arizona.edu

EXPECTATIONS OF FRATERNITY/SORORITY CHAPTErs AND GREEK STUDENTS:

▪ Each chapter is expected to have a minimum average GPA of 2.75.
▪ Each chapter is expected to follow all federal, state, university, and international/national/local organization laws and policies.
▪ Each chapter member is expected to complete a minimum of 8 hours per week of community service hours each semester.
▪ Each member of a fraternity or sorority is expected to engage with educational sessions for personal and professional development.
▪ Each new member is required to complete programming designed to educate students on issues related to alcohol, hazing, drug use, and sexual assault prevention.
▪ Each chapter member is expected to exemplify the Greek Values of Leadership, Scholarship, Service, and Friendship.
▪ Each chapter and chapter member is expected to uphold the Arizona Greek Standards of Excellence and the Greek Community Standards.
▪ Each chapter member is expected to adhere to the Arizona Student Code of Conduct.
▪ Each chapter member is expected to participate in campus and community leadership and service opportunities.
Welcome to Greek Life at the University of Arizona! Your student has many opportunities for involvement, and we're pleased that they are considering fraternity or sorority membership. By joining a Greek chapter, your student will be joining hundreds of other new members on our campus in search of leadership opportunities, community involvement, and lifelong friendships. The fraternity or sorority experience enhances the rewards of college life. Simply put, Greek Life adds a dimension to the college experience that can’t be found in other organizations. Greek Life has a rich history on campus and is one of our most enduring traditions. Arizona fraternity and sorority members hold high academic standards, volunteer regularly, develop and strengthen leadership skills, create a support network, and nurture long-lasting friendships.

HELPFUL HINTS

- Be supportive of your student’s choice to join a fraternity or sorority and the organization they choose, regardless of legacies or family history.
- Ask for details from your student about the financial aspects of membership.
- If you have a question about fraternity or sorority life, go to the source and ask the Fraternity & Sorority Programs (FSP) staff.
- Don’t buy into gossip or hearsay.
- Encourage your student to attend programs sponsored by FSP and the Dean of Students Office.
- Know the names and phone numbers of the chapter president, new member education, chapter advisor, and house director (if applicable) once your student has joined an organization.
- Talk with your student! Phone calls, emails, letters, and care packages are always appreciated.
- Expect to see new t-shirts, photos, and other Greek-letter paraphernalia.
- Join the Parents & Family Association! They can help you get involved and answer many questions:
- Talk to Arizona staff about hazing or other safety concerns.

SAFETY

Fraternity & Sorority Programs is dedicated to ensuring the safety of all the members of the Arizona Greek Community. Throughout the recruitment process and the entirety of their membership, students are given information on topics such as campus safety, hazing, sexual assault prevention, and alcohol education. The FSP staff conducts workshops, and the office has built a relationship with UAPD who can also give presentations and act as an educational resource.

In addition, each chapter is required to have a member serve as the chapter’s safety advocate, a trained peer educator who serves as a resource for chapter members.

For more information on safety and students, check out the Arizona SafeCats Program: deansofstudents.arizona.edu/safecats

FAQS

Q: For more information, visit our website or attend an informational session during orientation.
greek.arizona.edu/tpsp/parent-family-resources

Q: What costs are associated with joining a fraternity or sorority? A: For Interfraternity Council (IFC) fraternities, new members incur one-time expenses such as a bid acceptance and initiation fee. Recurring expenses include: chapter dues, national fees, social fees, and risk management insurance. For organizations with houses, room and board (if living in a chapter facility) may also apply.

Sororities in the Panhellenic Council (PC) have similar fees.

For chapters in the United Sorority & Fraternity Council (USFC), the totals vary greatly. Encourage your student to inquire about each organization’s specific fees.

Involve your student in the Parthenon Program, lead a weekend retreat, participate in each organization’s housing selection process.

Q: What leadership opportunities are available to Greek members? A: As a Greek member, students have the opportunity to become a chapter and/or council officer, enroll in Greek leadership classes, participate in the Parthenon Program, lead a weekend retreat, and become a peer health educator. All members are also encouraged to become involved in other student organizations, have an internship, or hold a job.

Q: Can my student live in the chapter facility as a new member? A: New members will receive a housing offer by chapter and/or council officers. Once a student is an initiated member, they will be able to participate in each organization’s housing selection process.

The process differs for each organization. Only about half of fraternities and sororities have chapter facilities, and primarily sophomores live in the houses.

Q: What kind of accommodations are available for students with disabilities in fraternities and sororities? A: Please contact FSP to explore disability-related access and accommodations. Many chapter facilities are fully accessible, and chapter officers and governing councils try their best to utilize universal design when developing programs and activities. Additional accommodations may include the Disability Resource Center (drc.arizona.edu) for more information on accommodations.

Q: What is the University’s stance on alcohol and drug abuse? A: The University of Arizona recognizes that the use of alcoholic beverages by those of legal age is a matter of personal choice. The University requires that those who choose to drink on University property abide by state law and University regulations and expects that such individuals will conduct themselves responsibly, mindful of the rights of others.

Q: What is the University’s stance on hazing? A: The University of Arizona seeks to promote a safe environment in which students may participate without compromising their health, safety, or welfare. Hazing is a violation of university policy and state law. No individual Wildcat should be demeaned, ridiculed, belittled, or placed in a potentially harmful situation in order to be included in a group at the University of Arizona. For more information, see page 4.
WHY JOIN AN IFC CHAPTER?

THE RELATIONSHIPS
Interfraternity Council chapters vary greatly in size, ranging from 25-150 members. Some are small, family-like organizations while others are quite large. The average size is 80 members. The closest bonds are often formed within their own new member class.

LEVELS OF ENGAGEMENT
IFC fraternities are engaged across campus, including leadership roles and intramural sports. IFC chapters raise thousands of dollars each year for Tucson’s Emerge! Center Against Domestic Abuse.

THE INVOLVEMENT
IFC fraternities place a high level of importance on academics, leadership, and chapter involvement. Chapters also have a variety of social and recreational activities such as formals, theme parties, and fun philanthropic events. Most IFC groups have a chapter facility (house); however, the vast majority of members do not live in.

WHAT IS THE UNITED SORORITY & FRATERNITY COUNCIL?
The United Sorority & Fraternity Council (USFC) was founded on the University of Arizona campus in the spring of 2007. USFC is composed of diverse Greek organizations, allowing them a voice and a connection on a more direct level with the University. This council governs identity-based groups, including Divine 9/Historically Black fraternities and sororities. USFC and all of its member chapters are headquartered at the top floor of the Student Union Memorial Center, Room 411. USFC fraternities add cultural and identity values and ideals to the Greek system.

HOW MUCH DO FRATERNITIES COST?
Fees differ from chapter to chapter. Features such as housing, a meal plan, parking, and various local/national dues will determine the amount each new member and active member pays. Scan the QR code below with the camera on your mobile device or other downloaded app, or visit greek.arizona.edu/cost for more information on specific chapters.

WHY JOIN A USFC CHAPTER?

THE BONDS
United Sorority & Fraternity Council fraternities are smaller, tight-knit, family-like organizations with an average size of 6 members. Not only are fraternity members close with another, they are also close with other USFC sororities and fraternities at Arizona as well as across the country.

SERVICE TO THE LOCAL COMMUNITY
USFC chapters are committed to hands-on service to the community and often serve underrepresented populations right here in Tucson with events like Adopt-a-Street and volunteering with the Boys and Girls Club.

THE EXPERIENCE
USFC fraternities are cultural and identity-based, meaning they were founded to celebrate a culture such as Asian, Latinx, LGBT+, African American, Native American, or multicultural. This does not mean you must be of a specific identity to join—to the contrary!—those with an appreciation for the culture or identity are certainly welcomed.

LOWER COST
USFC dues are affordable, and council recruitment events are totally free!
### Delta Chi
Delta Chi believes in developing the whole person and helping our men become better people, not just better Delta Chis, who are committed to making an impact on the world around them. We cultivate inclusive environments for any person who self-identifies as a man, who reflects and lives our values of Promoting Character, Advocating Justice, and Assisting in the Acquisition of a Sound Education. It’s through these values that our members become men of action and grow to become the best version of themselves while living, leading, and growing each day with integrity through the Brotherhood of a Lifetime!

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<tr>
<th>NICKNAME</th>
<th>D-Chi</th>
<th>PHIANTHROPY</th>
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<tr>
<td></td>
<td></td>
<td>V Foundation for Cancer Research</td>
<td>May 2, 1925</td>
<td>October 13, 1890</td>
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</table>

### Delta Kappa Epsilon
Delta Kappa Epsilon is devoted to finding men who are Gentlemen, Scholars, and Jolly-Good Fellows. DKE strives to develop a culture and an expectation of men who perform in the top tier of students at their institutions and a vibrant network of alumni who are motivated to stay involved with the fraternity after graduation. Our brothers pride themselves on being the most involved men across campus, creating relationships with all the stakeholders within our community. DKE has produced 5 U.S. Presidents, over 100 members of the U.S. Congress, hundreds of CEOs of Fortune 500 companies, and numerous star athletes and actors.

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<th>PHIANTHROPY</th>
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<th>FOUNDED (NATIONAL)</th>
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<tr>
<td></td>
<td></td>
<td>The Movember Foundation</td>
<td>August 24, 2020</td>
<td>June 22, 1844</td>
</tr>
</tbody>
</table>

### Delta Lambda Phi Social Fraternity, Inc.
Delta Lambda Phi Social Fraternity, Inc. was founded by gay men for all men irrespective of sexual orientation or gender expression. DLP is a thriving international organization with chapters all over North America. Above all, DLP is unique due to the quality of its brothers, the lifelong bonds with other like-minded men, and the support offered by this organization. For over 30 years, Delta Lambda Phi has offered progressive men the opportunity for growth and leadership through justice and diversity while honoring integrity and commitment.

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<tr>
<th>NICKNAME</th>
<th>DLP, Del Phl</th>
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<tbody>
<tr>
<td></td>
<td>Trevor Project, Southern Arizona AIDS Foundation</td>
<td>September 2, 2006</td>
<td>October 19, 1896</td>
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</table>

### Delta Tau Delta
Delta Tau Delta was founded in 1858 at Bethany College by eight original founding fathers. The fraternity is dedicated to helping each and every one of its members reach a life committed to excellence through the teaching of its four main principles: truth, courage, faith, and power. The Delta Tau Delta experience has fostered innovators, advocates, change agents, and community leaders by affecting the world through self-discovery.

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<th>Deltas</th>
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<tr>
<td></td>
<td></td>
<td>Juvenile Diabetes Research Foundation</td>
<td>April 11, 1959</td>
<td>1858</td>
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</table>

### Kappa Alpha Order
Kappa Alpha Order has a focus on heritage and tradition but takes greatest pride in being known as “The Modern Gentlemen.” While in college, KA helps its members develop their values-set and experiences to point them in a great direction for their future. This national brotherhood exposes the values of gentility, service, brotherhood, leadership, knowledge, and excellence. We prepare our members to not only achieve academically but also to strive to be the best possible people and leaders we can become.

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<tr>
<th>NICKNAME</th>
<th>KA, The Order</th>
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<tbody>
<tr>
<td></td>
<td></td>
<td>Muscular Dystrophy Association</td>
<td>December 21, 1949</td>
<td>December 21, 1865</td>
</tr>
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</table>

### Kappa Alpha Psi Fraternity, Inc.
Kappa Alpha Psi unites college men of culture, patriotism, and honor in a bond of fraternity. With the fraternity’s fundamental purpose of achievement, members of Kappa Alpha Psi have gone on to become doctors, lawyers, scholars, politicians, activists, entrepreneurs, and professional athletes. Kappas have also been tirelessly committed to service of the public interest, raising more than $1 million for St. Jude Children’s Hospital.

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<th>NICKNAME</th>
<th>Kappas, Napes</th>
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<th>FOUNDED (NATIONAL)</th>
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<tbody>
<tr>
<td></td>
<td>St. Jude’s Children Research Hospital</td>
<td>May 20, 1956</td>
<td>January 5, 1911</td>
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</table>

### Kappa Sigma
Kappa Sigma is focused upon the Four Pillars of Fellowship, Leadership, Scholarship, and Service. As a values-based men’s fraternity, Kappa Sigma aims to complement and enhance the educational mission of the host institution, promote the ideal of Brotherhood, actively contribute to the personal growth and development of its members, promote ethical behavior and decision-making, and encourage service to others.

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<th>NICKNAME</th>
<th>Kappa Sig</th>
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<th>FOUNDED (NATIONAL)</th>
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<tr>
<td></td>
<td>Military Heroes Campaign</td>
<td>March 24, 2023</td>
<td>December 10, 1865</td>
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</tbody>
</table>
Pi Kappa Phi exists to create an uncommon and lifelong brotherhood that develops leaders and encourages service to others for the betterment of our communities. Brothers seek to live the values of Common Loyalty, Personal Responsibility, Achievement, Accountability, Campus Involvement, Responsible Citizenship, and Lifelong Commitment.
<table>
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<tr>
<th>Name</th>
<th>Nickname</th>
<th>Founded (Local)</th>
<th>Founded (National)</th>
<th>Philanthropy</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sigma Alpha Mu</td>
<td>Sammy</td>
<td>December 7, 1862</td>
<td>November 26, 1909</td>
<td>Alzheimer’s Association</td>
<td></td>
</tr>
<tr>
<td>Sigma Chi</td>
<td>Sigs</td>
<td>April 23, 1921</td>
<td>June 28, 1855</td>
<td>Huntsman Cancer Foundation</td>
<td></td>
</tr>
<tr>
<td>Sigma Lambda Beta International Fraternity, Inc.</td>
<td>SLB, Betas</td>
<td>March 29, 1997</td>
<td>April 4, 1985</td>
<td>American Heart Association</td>
<td></td>
</tr>
<tr>
<td>Sigma Nu</td>
<td>Sigma</td>
<td>June 3, 1918</td>
<td>January 1, 1895</td>
<td>Women’s Warriors</td>
<td></td>
</tr>
<tr>
<td>Sigma Phi Epsilon</td>
<td>Sig Ep</td>
<td>May 8, 1954</td>
<td>November 1, 1901</td>
<td>Big Brothers / Big Sisters</td>
<td></td>
</tr>
<tr>
<td>Sigma Tau Gamma</td>
<td>Sig Tau</td>
<td>April 3, 2018</td>
<td>June 28, 1920</td>
<td>Special Olympics</td>
<td></td>
</tr>
<tr>
<td>Tau Kappa Epsilon</td>
<td>TKE</td>
<td>January 14, 1957</td>
<td>January 10, 1916</td>
<td>St. Jude Children’s Research Hospital</td>
<td></td>
</tr>
<tr>
<td>Theta Delta Chi</td>
<td>TDX</td>
<td>February 11, 2017</td>
<td>October 31, 1847</td>
<td>Bro’s United (Autism Support)</td>
<td></td>
</tr>
</tbody>
</table>

SIGMA ALPHA MU
At its core, Sigma Alpha Mu (Sammy) is a brotherhood fostered through mutual moral aid and support and has driven a tradition of excellence. This tradition is exemplified through academic success, professional success, campus involvement, and a desire to serve. Sammy, in loyalty to its historically Jewish values, welcomes leaders, men of innovation, and men of integrity.

SIGMA CHI
Sigma Chi at Arizona cultivates and maintains the high ideals on which Sigma Chi was founded: Friendship, Justice, and Learning. Emphasizing high academic standards, leadership positions, philanthropy, and brotherhood, Sigma Chi also provides a helping hand through brotherhood for the achievement of purposeful living—both in the college community and in the years to follow.

SIGMA LAMBDA BETA INTERNATIONAL FRATERNITY, INC.
Sigma Lambda Beta International Fraternity, Inc. embraces the principles of Brotherhood, Scholarship, Community Service, and Cultural Awareness. The mission of SLB is to nurture and further a dynamic, values-based environment which utilizes the historically Latino-based fraternity as a catalyst to better serve the needs and wants of all people. Sigma Lambda Beta believes in fairness, opportunity, and equality among all men no matter their race, culture, sexual orientation, or faith.

SIGMA NU
Sigma Nu enhances the experience of its members and builds a sense of community in a way that generates a desire to invest time, talent, and treasure in the development of both the organization and its future members, which is recognized by all as contributions to the greater good. Sig Nu’s vision: Excelling with Honor.

SIGMA PHI EPSILON
Sig Ep strives to preserve the values that fraternities were founded upon and challenge the negative stereotypes that fraternity members face. We are committed to building balanced men through the Greek philosophy of sound mind and sound body. With a focus on high academic achievement and leadership development, we provide a unique member development program that challenges members to grow as individuals and become successful in all facets of life.

SIGMA TAU GAMMA
Sigma Tau Gamma is a national college fraternity founded in 1920 by 17 World War One veterans who envisioned to build Noble Generations of Men. Founded as a society of men who endeavor forward, members aim to pursue the highest ideals of Manhood, Brotherhood, and Nobility. The fraternity’s members dedicate themselves to a Path of Principles: Learning, Leadership, Citizenship, Brotherhood, Integrity, and Excellence.

TAU KAPPA EPSILON
Tau Kappa Epsilon is one of the largest collegiate men’s social fraternities in North America with over 272,000 initiated members and 246 active chapters and colonies. TKE’s mission is to aid men in their mental, moral, and social development for life. With nearly 12,000 collegiate members, TKE contributes to the advancement of society through the personal growth of our members and service to others. TKE builds Better Men for a Better World.

THETA DELTA CHI
Since 1847, Theta Delta Chi has believed that it is the duty of every member to improve himself intellectually, morally, and socially through friendship. The brothers of TDX seek to live out the slogan “Our Hearts Are United” and enjoy engaging in service and philanthropic work for the Special Olympics and Autism Speaks.
NEW FRATERNITIES

**THETA XI**
The Purpose of Theta Xi is to provide a college home environment for its active members in which fellowship and alumni guidance lead to wholesome mental, moral, physical, and spiritual growth. To that end, Theta Xi actively supports and augments college and community efforts to make individual members more mature and chapter groups more useful units of society.

**ZETA BETA TAU**
The mission of Zeta Beta Tau Fraternity is to foster and develop in its membership the tenets of its Credo: Intellectual Awareness, Social Responsibility, Integrity, and Brotherly Love in order to cultivate leadership and service within their communities. Zeta Beta Tau seeks to serve the undergraduate Jewish populations at colleges and universities throughout the United States and Canada. All men of good character will be eligible for membership in Zeta Beta Tau.

**ZETA PSI**
Zeta Psi strives to be the premier international men’s fraternal organization dedicated to forging academic excellence and life-long bonds of brotherhood. Through active chapter participation and continuing alumni outreach, Zeta Psi members are committed to the development of leadership, character, and intellect and to the service of their brothers and their communities.

**ALPHA GAMMA RHO**
Alpha Gamma Rho is the fraternity sharing a common bond within a dynamic, global agriculture committed to fostering the highest values and providing each and every brother with superior lifelong personal development and professional success. The purpose of AGR is to make better men, and through them, a broader and better agriculture. AGR does what you expect a social fraternity to do and also encompasses professional development to explore internships and career opportunities. AGR values leadership, scholarship, and above all, brotherhood.

**LAMBDA SIGMA UPSILON**
Lambda Sigma Upsilon Latino Fraternity, Inc. is a Latino-based but not exclusive Greek-lettered fraternity, founded at Rutgers University–New Brunswick, NJ. The official name of the fraternity is “Latino Siempre Unidos” (Latinos Always United), thus the acronym “LSU”. The founders developed four goals that would embody the purpose of LSU: academic excellence, promote cultural awareness and diversity, being role models to the community, and brotherhood.

**SIGMA ALPHA EPSILON**
Founded upon the values of friendship, scholarship, leadership, and service, SAE aims to better the world around us. The Arizona Alpha Chapter aims to better our community through service and philanthropy along with living by the values outlined by the True Gentleman. The brothers of SAE are held to high standards in order to increase the good in the world.
WHY JOIN A PANHELLENIC CHAPTER?

THE RELATIONSHIPS
Panhellenic chapters are large organizations ranging from 50-375 members per group. Members often form close relationships with their Big (an upperclassman mentor) and within their own new member class.

PHILANTHROPY FOR THE GLOBAL COMMUNITY
Panhellenic sororities are committed to various national/global organizations, and each chapter raises thousands of dollars each semester for their philanthropy.

THE INVOLVEMENT
Panhellenic sororities place a large amount of importance on academics, leadership, and chapter involvement. Chapters also have a variety of social and recreational activities such as formals, theme parties, and fun philanthropic events. Most Panhellenic groups have a chapter facility (house); however, the vast majority of members do not live in. Organizations without housing have an equally fulfilling experience utilizing campus and Tucson locations for dinners, meetings, socials, and other events.

WHY JOIN A USFC CHAPTER?

THE BONDS
United Sorority & Fraternity Council sororities are smaller, tight-knit, family-like organizations with an average size of 12 members. Not only are sorority members close with another, they are also close with other USFC sororities and fraternities at Arizona as well as across the country.

SERVICE TO THE LOCAL COMMUNITY
USFC chapters are committed to hands-on service to the community and often serve underrepresented populations right here in Tucson with events like Adopt-a-Street and volunteering with the Boys and Girls Club.

THE EXPERIENCE
USFC sororities are cultural and identity-based, meaning they were founded to celebrate a culture such as Asian, Latinx, LGBTQ+, African American, Native American, or multicultural. This does not mean you must be of a specific identity to join—it is to the contrary!—those with an appreciation for the culture or identity are certainly welcomed.

LOWER COST
USFC dues are affordable, and council recruitment events are totally free!
<table>
<thead>
<tr>
<th>NICKNAME</th>
<th>CHI Omega</th>
<th>PHILANTHROPY</th>
<th>Domestic Violence Awareness</th>
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<th>PHILANTHROPY</th>
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ALPHA CHI OMEGA | Required GPA: high school 3.00, college 2.75

Alpha Chi Omega is devoted to enriching the lives of members through lifetime opportunities of friendship, leadership, learning, and service. This is an organization about you: unique, talented, genuine women looking for a fun and meaningful way to enhance your college experience. It’s also about real, strong women who stand by your side, cheer you on, and lead you to a lifetime of fun, fulfillment, leadership, and inspiration.

ALPHA DELTA PI | Required GPA: high school 3.00, college 2.60

Alpha Delta Pi was founded as the first secret society in the world for collegiate women upon four principles: scholarship, leadership, service to others, and sisterhood. The principles established by our founders in 1851 are enduring standards exemplifying the highest ideals of womanhood. Alpha Delta Pi is more than a ritual and more than a symbol; it is a way of life. While first you become a part of Alpha Delta Pi, Alpha Delta Pi then becomes a part of you.

ALPHA EPSILON PHI | Required GPA: high school 3.00, college 2.70

Alpha Epsilon Phi is a chapter filled with sisterhood, dedication, and diversity, made up of women from all around the country. AEPhis uphold its values of growth, fellowship, and sisterhood. In AEPhis, women have the chance to enhance their leadership skills through chairmanships, philanthropies, as well as executive board positions. Alpha Epsilon Phi was derived from the Greek words AEI ESTO PHILO meaning “May Friendship Be Everlasting.”

ALPHA KAPPA ALPHAS ORORITY, INC. | Iota Tau Chapter

Alpha Kappa Alpha Sorority, Inc. was founded as the first historically black sorority. Its mission is to promote unity and friendship among college women, to study and help alleviate problems concerning girls and women in order to improve their social stature, to maintain a progressive interest in college life, and to be “Service to All Mankind.” The Iota Tau chapter fulfills this mission through service projects and personal development focused on scholarship, leadership, sisterhood, and service.

ALPHA PHI | Required GPA: high school 3.00, college 2.50

When you join Alpha Phi, you become part of a sisterhood that stretches from coast to coast. As sisters, we hold one another to the high standards set forth by the guiding principles of our Founders: sisterhood, innovation, generosity, and character. Alpha Phi’s are committed to lifelong friendships, leadership, academic excellence, personal growth, and community involvement. We cannot wait to welcome you home!

ALPHA PI OMEGA SORORITY, INC. | Required GPA: high school 2.50, college 2.50

The purpose of Alpha Sigma Alpha is to cultivate friendship among members who are known for their character and concern for others. The sorority’s purpose captures the spirit of an Alpha Sigma Alpha—leading with integrity, demonstrating generosity, living with values, caring for herself, her sisters and her community. Joining ASA is an effort toward elevating the influence of women in their communities and the world.
**DELTA GAMMA | Required GPA: high school 3.00, college 2.75**

Delta Gamma offers to women of all ages an experience of a lifetime. From endless leadership opportunities to supporting a foundation that is bigger than ourselves, there are plenty of ways allowing women to further their college experience. Its primary purpose is to promote empowerment, create a sense of cultural and educational interest, as well as foster the high ideals of friendship.

**DELTA SIGMA THETA SORORITY, INC. | Mu Eta Chapter**

Delta Sigma Theta has distinguished itself as an organization that confronts the challenges of African Americans, and all Americans, through programs addressing education, health, international development, and strengthening of the African-American family. It provides an array of public service initiatives through its Five-Point Program: Thrust of Economic Development, Educational Development, International Awareness and Involvement, Physical and Mental Health, and Political Awareness and Involvement.

**GAMMA ALPHA OMEGA**

For over 30 years of sisterhood, Gamma Alpha Omega has inspired women of all races to realize their full potential by living out the motto, “Non Una, Sed Omnes” (United We Will Grow). At the University of Arizona, the Beta Chapter sisters of Gamma Alpha Omega are highly involved both in and out of the classroom and recognized for its achievements and dedication to the virtues of Honesty, Integrity, Leadership, Scholarship, and Unity.

**CHI OMEGA | Required GPA: high school 3.00, college 2.75**

Chi Omega thrives on our founding purposes: friendship, high standards of personnel, sincere learning and credible scholarship, career development, participation in campus activities, and community service. We are proud to support the Make-A-Wish Foundation, both on a local and national level. Founded in 1895, Chi Omega is the largest sorority. Being a sister in Chi Omega offers unforgettable friendships and experiences that truly last a lifetime. We are sisters inspired by our values who serve the world while keeping Chi Omega ever at heart.

**KAPPA DELTA CHI SORORITY, INC. | KDChi**

Kappa Delta Chi is a sorority founded upon four distinct values: Unity, Honesty, Integrity, and Leadership. For over twenty years, Kappa Delta Chi has dedicated itself to serving the community and exceeding academically at the University of Arizona. KDChi became the first Latina-founded, service-based sorority to be recognized at Arizona, and today they are inclusive of all ethnicities and races.

**GAMMA PHI BETA | Required GPA: high school 3.00, college 2.80**

Members of Gamma Phi Beta Sorority are proud of our rich and accomplished history, dating back to our founding in 1874. During an era when women were discouraged from attending college, four bold and courageous friends came together to form a women’s society. The women at the University of Arizona proudly carry on this legacy through their dedication to building confident women of character who celebrate sisterhood and make a difference in the world around us.

**KAPPA ALPHA THETA | Required GPA: high school 3.00, college 2.75**

Kappa Alpha Theta was founded in 1870 as the first Greek-letter fraternity for women. Kappa Alpha Theta values the history and long tradition of leading the way for women’s groups and women in higher education. Kappa Alpha Theta strives for: intellectual ambition, exemplifying the widest influence for good, personal excellence, and leadership.

**GAMMA PHI BETA | PHILANTHROPY**

Girls On The Run

**DELTA SIGMA THETA SORORITY, INC. | Mu Eta Chapter**

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**GAMMA RHO LAMBDA NATIONAL SORORITY**

Gamma Rho Lambda is a national social sorority for Queer, Trans, Nonbinary, and allied students. Gamma Rho Lambda national strives to exemplify the qualities of tolerance, diversity, unity, and trust while providing a network of assistance in the areas of scholastic guidance, emotional support, and community service.

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**GAMMA PHII PHI BETA | PHILANTHROPY**

Girls On The Run

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**GAMMA PHI BETA | PHILANTHROPY**

Girls On The Run
KAPPA KAPPA GAMMA | Required GPA: high school 3.00, college 2.75
Members of Kappa Kappa Gamma pride themselves on being loyal, scholarly, and true sisters. Kappa Kappa Gamma is an organization of women which seeks for every member throughout her life: bonds of friendship, mutual support, opportunities for self-growth, respect for intellectual development, and an understanding of and an allegiance to positive ethical principles. As a member of Kappa Kappa Gamma, one will create unforgettable memories and friendships that will truly last a lifetime.

PHI SIGMA RHO | Required GPA: high school 3.00, college 2.50
Phi Sigma Rho National Sorority was founded in 1984 at Purdue University as the first social sorority for engineers. The vision of Phi Sigma Rho is to be the foremost sorority for women in engineering and technical sciences. It fulfills that vision by developing the highest standard of personal integrity and character, promoting academic excellence, supporting personal achievement, and maintaining the bond of sisterhood.

LAMBDA THETA ALPHA LATIN SORORITY, INC.
Lambda Theta Alpha was the first academic-based, Latin sorority established in 1975. LTA promotes the principles of Unity, Love, and Respect. Lambda Theta Alpha is “Latin by tradition, not by definition.” LTA is the voice of the universal woman. Lambda Theta Alpha empowers women, creates leaders, and serves the community.

PI BETA PHI | Required GPA: high school 3.00, college 2.75
The foundation of the Pi Beta Phi experience is built on six core values: Integrity, Lifelong Commitment, Honor and Respect, Personal and Intellectual Growth, Priestly Service to Others, and Sorority Friendship. Since the establishment of the Arizona Alpha chapter in 1917, members have created and promoted a strong sisterhood, uniting women throughout their lives. Pi Phi raises money for the Read > Lead > Achieve® Initiative, which inspires a lifelong love of reading that can unlock true potential, creating a more literate and productive society.

KAPPA KAPPA GAMMA
FOUNDED (LOCAL) January 3, 1920
PHI SIGMA RHO
FOUNDED (LOCAL) April 26, 2016
PHI SIGMA RHO
FOUNDED (NATIONAL) September 24, 1984
LAMBDA THETA ALPHA LATIN SORORITY, INC.
FOUNDED (LOCAL) April 17, 2010
FOUNDED (NATIONAL) December 1, 1975
PHI SIGMA RHO
FOUNDED (NATIONAL) October 13, 1870
PI BETA PHI
FOUNDED (LOCAL) August 1, 1877
PI BETA PHI
FOUNDED (NATIONAL) April 28, 1867
SIGMA KAPPA
FOUNDED (LOCAL) May 14, 1978
FOUNDED (NATIONAL) November 9, 1874
SIGMA KAPPA
FOUNDED (LOCAL) January 16, 1920
FOUNDED (NATIONAL) November 12, 1922
SIGMA KAPPA
FOUNDED (LOCAL) December 6, 2003
SIGMA KAPPA
FOUNDED (NATIONAL) November 15, 1903
SIGMA LAMBDA GAMMA NATIONAL SORORITY, INC.
SIGMA LAMBDA GAMMA NATIONAL SORORITY, INC.
FOUNDED (LOCAL) March 30, 1991
FOUNDED (NATIONAL) April 9, 1990
ZETA PHI BETA SORORITY, INC.
FOUNDED (LOCAL) January 15, 1920
FOUNDED (NATIONAL) November 9, 1904
SIGMA KAPPA RHO SORORITY, INC. | Nu Upsilon Chapter
It is the mission of Sigma Gamma Rho Sorority, Inc. to enhance the quality of life for women and their families in the U.S. and globally through community service, civil, and social action. Our goal is to achieve greater progress in the areas of education, health awareness, and leadership development. The Nu Upsilon chapter upholds the national principles of sisterhood, scholarship, & service throughout the University of Arizona community.
HOW TO JOIN

Arizona has a tradition of fraternities and sororities older than "Bear Down," and we are excited at the possibility of sharing it with you!

The process of joining a fraternity or sorority is called "Recruitment" or "Membership Intake," and the process varies from council to council.

IFC has a process different from PC which is different from USFC. You might sometimes hear the formal/primary recruitment process referred to as "Rush." Once you join a fraternity or sorority chapter, you may be spending a lot of time outside. Keep this in mind when deciding what to wear. Lighter colors and fabrics that breathe are highly recommended.

Membership Intake is the process of joining one of the Divine 9 fraternities or sororities, and the process differs for each group. Intake may include interviews, group activities, and study of values/traditions—accompanied by the involvement of both undergraduates and advisors. Groups enter the intake process at various times during the academic year. Average intake fees are $200 and average Intake fee is $850; however, each organization is different, and intake fees are not released prior to Informational Meetings.

**Ways to learn about each organization**
- Explore the national websites of each of the organizations
- Attend Meet the Greeks and other council or chapter events
- Learn more about the philanthropy/service focus of each group
- Meet current members and attend chapter-sponsored events

## Potential New Member Orientation

Potential New Member Orientation (PNMO) will provide information about the schedule and all policies regarding formal/primary recruitment. PNMO will take place in-person with recruitment groups. PNMO will take place Sunday August 20th, exact time and location to be released at a later date. Recruitment counselors can answer any questions you have leading up to PNMO. Attendance and completion of the PNMO is required to participate in recruitment. Failure to PNMO to attend will result in removal from the formal/primary recruitment process.

PNMO will not interfere with any mandatory Destination Arizona events for first-year students.

**Parent & Family Information Meeting**

Families of PNMs are invited to attend a virtual informational meeting mid-August—details will be shared at a later date. Families will receive information about formal/primary recruitment events and a general overview of fraternity/sorority life. Families will also learn how members obtain scholastic support, gain community and volunteer experience, establish networking relationships with alumni, and develop close friendships with chapter members and those in other Greek organizations. Attend to ask questions of other parents, Council Executive Board Officers, and Arizona Staff.

### Interfraternity Council Formal Recruitment Schedule

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday, September 4th</td>
<td>Preference—PNMs visit up to 2 fraternities.</td>
<td></td>
</tr>
<tr>
<td>Tuesday, September 5th</td>
<td>Bid Day—PNMs receive bids and attend celebrations with their chapters at various locations.</td>
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</tbody>
</table>

What happens at IFC formal recruitment events, and what should I wear?

The first days of formal recruitment, you will learn about each of the chapters through talking with the members and listening to short presentations. These days are long, so dress casual yet put together. This is your chance to make a good first impression. The following days of the process, each fraternity organizes events to best showcase their organization. You will receive information on what the activities are when you check in for the day's events. This will vary based upon which chapters you will be visiting; however, some common events include cookouts, card games, and basketball. The final round of formal recruitment is called “Preference.” Business casual is suggested as fraternities will be sharing what their fraternity means to them in a more formal setting this day.

### How to Join

**How to Join Recruitment**

If you’re interested in any of the USFC organizations, visit the council’s page on greek.arizona.edu/usfc and explore the “How to Join” section to receive more information about specific groups.

Any questions about USFC recruitment? Membership Intake can be sent to the Vice President of Membership Intake & Public Relations: arizonasucofpermission@gmail.com

Visit greek.arizona.edu/usfc/how-join and complete the Interest Form to receive more information on Divine 9 events and member organizations.
Sunday, August 20th
PNM Orientation—PNMs will learn more about the process.

Monday, August 21st through Wednesday, August 23rd*
Set I, Open House—PNMs will watch informational videos of all sororities on campus.

Saturday, August 26th
Set II/Day 1, Philanthropy—PNMs will visit up to 8 Panhellenic organizations over 2 days.

Sunday, August 27th
Set III/Day 2, Sisterhood—PNMs will visit up to 5 Panhellenic organizations over 2 days.

Sunday, September 3rd
Set IV, Preference—PNMs will visit up to 2 Panhellenic organizations.

Monday, September 4th
Bid Day—PNMs will potentially receive a bid and attend a celebratory event with their new chapter.

“Virtual Events — Set I will take place through the Desire 2 Learn (DLI) platform.

Do I need to bring anything?

Donation Item—Each year, PNMs have the opportunity to participate in making the community better by donating school items to Project SOBA. Details for the donation will be communicated in August to everyone who has registered.

Have questions about PC primary recruitment? Email: uapanhellenic.recruitment@gmail.com

Q&A FOR FORMAL/PRIMARY RECRUITMENT

For answers that vary based on council, refer to these distinctions:

Interfraternity Council

Panhellenic Council

Q: Do I need to register for IFC formal or PC primary recruitment?
A: Yes! In order to participate in IFC formal or PC primary recruitment in the Fall and receive a bid from any organization, you must be registered. By registering for formal primary recruitment, your name and information are made available to all of the IFC and PC organizations. However, just because you registered does not mean you will receive a bid for membership. Remember, formal and primary recruitment is about getting to know the chapters and letting the chapters get to know you.

Q: Is there a cost for formal/primary recruitment?
A: IFC Specifics: The registration fee for IFC formal recruitment is $150 until 11:59pm on July 9th and increases after that day to $150. All registrations need to be received by August 20th. These fees are non-refundable.

PC Specifics: The registration fee for PC primary recruitment is $350. All registrations must be completed by August 17th at 11:59 pm. These fees are non-refundable.

Q: What is the GPA requirement*?
A: IFC Specifics: Requirements vary from chapter to chapter, but a general recommendation is a 2.75 core high school GPA for those coming from high school and a 2.5 minimum college GPA for those who have at least 12 units taken toward a college GPA. While there is no required GPA to participate in recruitment, IFC strongly recommends a 3.0 GPA to meet or exceed the general recommended GPA. Core high school GPA will be verified from grades 9–11. If there is a significant increase in core GPA in grade 12, you may submit updates with an official transcript directly to arizonaifc@gmail.com.

PC Specifics: While there is no required GPA to register for primary recruitment, PC strongly recommends a minimum 3.0 core high school GPA. The recommended college GPA for those with 12+ college units is a 2.75 to participate in primary recruitment. Most chapters internally require at least a 3.0 core GPA from high school. Requirements vary, so please refer to the Sorority chapter profiles (pages 21–26). Core high school GPA will be verified from grades 9–11. If there is a significant increase in core GPA in grade 12, you may submit updates with an official transcript directly to uapanhellenic.recruitment@gmail.com.

*Your core GPA is made up of the Sweet 16 Course Competencies as defined by the Arizona Board of Regents. This means that the GPA utilized for recruitment will only be made up of English, Math, Science, Social Science, Second Language, Fine Arts, and Career & Technical courses.

Q: Where do I live during formal/primary recruitment?
A: Since recruitment occurs after the start of classes, you should already be moved into your living arrangements for the year. If you are living in a dorm, you will move in on your assigned date given to you by Housing & Residential Life. You will not move into your dorm early as in previous years. If you’d like more information about moving into the dorms, you can visit: housing.arizona.edu

Q: What are recommendations? Do I need them to participate in formal/primary recruitment?
A: Recommendations are letters of introduction from former members of a specific chapter (alumna) written about a PNM. This letter or form tells the organization more about your personality, academics, and activities. Alumni will obtain a form (often a letter is sufficient) supplied by the organization’s national office. Although recommendations are a benefit to the PNM, they are not required.

IFC Specifics: Typically, only those with a significant connection to alumni of an IFC organization such as a family member or close friend will provide a recommendation letter. You can send an email to arizonaifc@gmail.com for contact information for each chapter.

PC Specifics: To obtain a letter a recommendation we encourage you to reach out to your network. Teachers, family, friends, bosses, etc. It is likely you know a sorority woman without realizing it. Each organization has its own process for letters of recommendation. The alumna should submit her letter via her organization’s preferred process. Letters of recommendation are NOT required, and PNMs should not stress about obtaining them or feeling unsettled if they don’t have letters submitted on their behalf.

Q: What is a “Bid”? How do I receive one? And what if I don’t?
A: A bid is an invitation to join an organization’s new member program. During the formal/primary recruitment process, you will visit each of the participating chapters to find your fit. It is mandatory to participate in all events and visit all chapters you are invited to in order to be eligible to receive a bid on Bid Day. To increase your odds of getting a bid, participate with an open mind, be above the GPA requirement, and be yourself. For those not receiving a bid during the Fall process, there are many other ways to get involved at Arizona, and they may pursue membership following the structured recruitment week. Any PNMs who are not invited back to any chapters or who do not receive a bid will receive a phone call prior to the first event of the day.

Q: If I go through recruitment, do I have to join?
A: No! Recruitment is a time to see what fraternity and sorority life can offer you. Going through formal/primary recruitment does not commit you to joining an organization. It is a great way to learn more about campus and meet new people along the way. It is not until the final day of formal/primary recruitment—called “Preference”—that you will make a commitment to participate in an organization’s new member process. After participating in initiation, you will be committed to that organization for a lifetime. Initiation dates vary greatly but in general should be no later than 8 weeks from Bid Day.
MEET THE COUNCIL EXECUTIVE BOARDS

WHAT DO THE EXECUTIVE OFFICERS DO?
Each Executive Board works to ensure that there is order amongst the member chapters of each council and unity within the Arizona Greek community as a whole. The councils are completely student-run with a staff member from FSP advising each Executive Board.

STRATEGIC PLANNING
At the start of their terms, all council Executive Boards get together for a retreat to discuss the year ahead. Topics include critical issues in the Arizona Greek community, leadership development, understanding their power and responsibility as council officers, and goals for the year. This time allows the Executive Boards to strategize for how they’ll lead the community together.

ROUNDTABLES, EVENTS, AND PROGRAMS
Each officer is in charge of hosting roundtables to benefit their member organizations, events, and/or programs. These gatherings discuss what’s happening in the individual councils, are educational in nature, and allow leaders to develop skills and knowledge that they can take back with them to their chapters.

ADVOCATING FOR GREEK ORGANIZATIONS
The council Executive Boards and each of the officers play an important role as liaisons between the fraternities and sororities and the Administration at the University of Arizona. The councils facilitate the space for each of the chapters and the individual members for success and achievement in the Pillars of Greek Life: academics, leadership, service, and friendship.